

**Fourteenth Meeting
Board of Governors
National Institute of Technology, Uttarakhand**

**Date : 06 Dec, 2017
Time : 12:00 Noon
Venue : Hotel Shanti Palace, New Delhi**

AGENDA

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16/11/17
Registrar
(कर्नल सुखपाल सिंह)
(Col. Sukhpal Singh)
कुलसचिव/Registrar
फ़ो 011-2630 2100, उत्तराखण्ड/NIIT, Uttarakhand

BoG 14.01: To confirm the Minutes of the Thirteenth Meeting of Board of Governors.

Minutes of the Thirteenth meeting of Board of Governors, duly approved by the Chairman, were circulated through email dated 7th July, 2017 with the request to confirm if they have been recorded correctly or it needs modification(s) in any respect. Comments / suggestions were received by the Institute on dated 20/07/2017 from Ministry of HRD. Comments and Minutes are enclosed as **Annexure BOG 14.01.**

The Board is requested to confirm the same.

BoG 14.02: Action Taken Report.

The Action Taken Report is as below:

Agenda Item No.	Agenda Item	Resolution	Action Taken
BoG 13.01	Confirmation of the Minutes of the 13 th meeting of the Board of Governors.	The Minutes of the 13 th meeting of the Board of Governors confirmed except agenda item no.13.03.	Noted & Implemented
BoG 13.02	Actions Taken Report	For Item No. BoG 12.09, the Board perused the report submitted by the then Director. After due deliberation, the Board decided to defer the consideration of this item till such time the Departmental Enquiry against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De is concluded. As regard, Dr. Anirban Mukherjee, the case be dropped as he resigned and left the Institute on 30 th December, 2016.	Noted & Implemented
BoG 13.03	Confirmation of Faculty, Officers & Non-Teaching Staff	It was noted that the circulated agenda is sketchy and are lacking in detail. Therefore, a detailed agenda containing facts/background of each case may be placed in next BoG for decision/approval.	Revised agenda is placed at item no. 14.03,04,05 & 06
BoG 13.04	Reconsideration of policy regarding Grant of Lien to Institute Employees.	The Board resolves that the standard guidelines contained in GoI/DoPT/NITSER Act/Statutes may be followed.	Implemented as per Board directives
BoG 13.05	Consideration of modification in provisions of the First Statutes.	The Board adopts the Recruitment Rules for Faculty placed at Annexure of MHRD letter F.No.33-9/2011-TS.III dated 29/05/2017. Further, such Recruitment Rules should be made part of Statutes as one of the schedule. The Board also adopted the modification of Statute No.17(1) regarding search-cum-selection committee for the selection of the Director as per MHRD letter F.No.33-9/2011-TS.III dated 29/05/2017.	Board resolution duly communicated to the MHRD.
BoG 13.06	To approve the draft Annual Report for the year 2016-17	Approved	Ready for further submission.

Agenda Item No.	Agenda Item	Resolution	Action Taken
BoG 13.07	Renewal of contract of Dr. Anupam Yadav, Assistant Professor of Mathematics, Department of Sciences & Humanities	Board desires that suitable Performance Review Committee be constituted to conduct the performance review of Dr. Anupam Yadav. Based on the satisfactory Performance Committee Report, the Chairman, Board of Governors may extend the contract period of Dr. Anupam Yadav by two more years on same terms and conditions, and the same be brought in the next Board meeting for ratification.	Implemented. Item for ratification is placed at item no. 14.17
BoG 13.08	Action on CBI Self Contained Note No. PE0072014A0006 dated 24/09/2015 against Kumar Gaurav, Assistant Professor, NIT Uttarakhand regarding purchase of Lab View Software and Hardware item.	The Board desired that the matter may be followed up with MHRD for appointment of Part Time CVO.	Appointment of part time CVO from MHRD is still awaited.
BoG 13.09	Ratification of notes approved by the Chairman	Ratified	Implemented
BoG 13.10	Item for information a) Legal Cases b) Intimation regarding appointments made at the Institute.	Noted	Noted
BoG 13.11	To note and approve the minutes of Senate.	Noted and approved except point no.09.14(B) and 09.14(E)	Point no.09.14(B) and 09.14(E) will be placed in ensuing Senate meeting.
BoG 13.12	To note and approve the minutes of Finance Committee.	Noted and approved	Implemented
BoG 13.13(a)	Regarding judgment issued by the Hon'ble High Court of Uttarakhand in favour of Mr. Manoj Kumar	Board is not empowered to take decision on grant of appointment to Mr. Manoj Kumar as, as on date, no vacancy is available in the Institute in the post of Junior Assistant (Grade Pay ₹2000/- PB-1) and the vacancies are allotted/sanctioned by the Ministry of HRD. Therefore, the Board is of the opinion that Hon'ble High Court may be intimated through an application, that at present there is no vacancy at the level of Junior Assistant, consequently NIT Uttarakhand is not in a position to implement the decision of the Hon'ble High Court and in the meantime, the Institute should appraise and take up the matter on priority with Ministry of HRD in the light of the judgment of Hon'ble High Court.	Vacancies received from MHRD vide letter dt. 31/07/2017. In compliance to the Hon'ble High Court of Uttarakhand, Mr. Manoj Kumar was offered the post and he joined the Institute on 21 August 2017 as Junior Assistant, after approval from competent authority vide chairman note 08/08/2017.

The Board is requested to note the same.

BoG 14.03 Confirmation of Faculty members.

Following Regular faculty members recruited under **Three Tier Rigid Faculty Structure** through a recruitment process carried out in the May-2012 and May-2013 have completed their probation period of one year successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned faculty members.

Sr. No.	Name	Designation	Pay Band, AGP	Department	Date of Appointment	Date of completion of Probation Period
1.	Dr. Pawan Kumar Rakesh	Assistant Professor	PB-3, AGP ₹7000/-	Mechanical Engineering	25-Mar-13	25-Mar-14
2.	Dr. Manvendra Singh Khatri	Assistant Professor (Physics)	PB-3, AGP ₹7000/-	Sciences & Humanities	25-Mar-13	25-Mar-14
3.	Dr. Indrajit Manchar Nagpure	Assistant Professor (Physics)	PB-3, AGP ₹7000/-		04-Apr-13	04-Apr-14
4.	Dr. Ajay Kumar Chaubey	Assistant Professor (English)	PB-3, AGP ₹7000/-		08-Apr-13	08-Apr-14
5.	Dr. Saroj Ranjan De	Assistant Professor (Chemistry)	PB-3, AGP ₹7000/-		06-May-13	06-May-14
6.	Dr. Dheerendra Bahadur Singh	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		10-Jun-13	10-Jun-14
7.	Dr. Kuldeep Sharma	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		26-Jun-13	26-Jun-14
8.	Dr. Renu Bhadola Dangwal	Assistant Professor (English)	PB-3, AGP ₹7000/-		01-Jul-13	01-Jul-14
9.	Dr. Nitin Sharma	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		04-Jul-13	04-Jul-14
10.	Dr. Pankaj Kandwal	Assistant Professor (Chemistry)	PB-3, AGP ₹7000/-		29-Jul-13	29-Jul-14

This agenda was placed in the last Board meeting wide agenda item no 13.03. During the confirmation of the minutes it was suggested by one of the member that the circulated agenda is sketchy and are lacking in detail. Therefore, a detailed agenda for confirmation of faculty members is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (A)**. The committee recommends grant of confirmation to above listed faculty members.

Board is requested to confirm the services of above listed faculty members w.e.f. respective date of completion of probation period.

BoG 14.04 Confirmations of Officers.

Following officers have completed their probation period of two years successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned Officers.

Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
01.	Dr. Vineeta Negi	Assistant Registrar	PB-3, GP ₹5400/-	10-Jun-2013	10-Jun-2015
02.	Dr. Kuldeep Singh	SASO	PB-3, AGP ₹6000/-	19-Aug-2013	19-Aug-2015
03.	Mr. Jagdeep Singh	Assistant Registrar	PB-3, GP ₹5400/-	26-Jun-2015	26-Jun-2017

This agenda was placed in the last Board meeting wide agenda item no 13.03. During the confirmation of the minutes it was suggested by one of the member that the circulated agenda is sketchy and are lacking in detail. Therefore a detailed agenda for confirmation of Officers is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (B)**. The committee recommends grant of confirmation to above listed Officers.

Board is requested to confirm all the above listed Officers w.e.f. respective date of completion of probation period.

BoG 14.05 Confirmation of Group-B employees.

Following Group-B employees have completed their probation period of two years successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned employees.

Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
01.	Mr. Anoop Sharma	Superintendent (A/cs.)	PB-2, GP ₹4200/-	19-Jun-2013	19-Jun-2015
02.	Mr. Sanjay Bhatt	Superintendent	PB-2, GP ₹4200/-	19-Jul-2013	19-Jul-2015
03.	Mrs. Neha Raturi	Technical Assistant (Physics)	PB-2, GP ₹4200/-	10-Jun-2013	10-Jun-2015
04.	Ms. Bhavana	Technical Assistant (ECE)	PB-2, GP ₹4200/-	20-Jun-2013	20-Jun-2015
05.	Mr. Rammohan Gupta	Technical Assistant (MECH)	PB-2, GP ₹4200/-	02-Jul-2013	02-Jul-2015
06.	Ms. Anjali Gupta	Superintendent	PB-2, GP ₹4200/-	20-Oct-2014	20-Oct-2016
07.	Mr. Lalit Mohan Bisht	Junior Engineer	PB-2, GP ₹4200/-	03-Nov-2014	03-Nov-2016
08.	Mr. Sumit Kumar	Junior Engineer	PB-2, GP ₹4200/-	20-Oct-2014	20-Oct-2016
09.	Mr. Kawal Preet Singh	Technical Assistant	PB-2, GP ₹4200/-	21-Oct-2014	21-Oct-2016
10.	Ms. Kumud Sharma	Technical Assistant	PB-2, GP ₹4200/-	03-Nov-2014	03-Nov-2016

This agenda was placed in the last Board meeting wide agenda item no 13.03. During the confirmation of the minutes it was suggested by one of the member that the circulated agenda is sketchy and are lacking in detail. Therefore a detailed agenda for confirmation of employees is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (C)**. The committee recommends grant of confirmation to above listed Group B employees.

Board is requested to confirm all the above listed employees w.e.f. respective date of completion of probation period.

BoG 14.06 Confirmation of Group-C & D employees.

Following Group-C & D employees have completed their probation period of two years successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned employees.

Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
01.	Mrs. Beena Rawat	Senior Assistant	PB-1, GP ₹2400/-	10-Jun-2013	10-Jun-2015
02.	Ms. Rekha Rawat	Junior Assistant	PB-1, GP ₹2000/-	01-Jul-2013	01-Jul-2015
03.	Mr. Anil Bhatt	Laboratory Assistant	PB-1, GP ₹2000/-	24-Jun-2013	24-Jun-2015
04.	Mr. Pradeep Kumar	Technician (Electrical)	PB-1, GP ₹2000/-	10-Jun-2013	10-Jun-2015
05.	Mr. Jai Dev	Technician (CSE)	PB-1, GP ₹2000/-	01-Jul-2013	01-Jul-2015
06.	Mr. Manoj Kumar	Technician (CSE)	PB-1, GP ₹2000/-	01-Jul-2013	01-Jul-2015
07.	Ms. Swati Bhatt	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
08.	Mrs. Meenakshi Bhatt	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
09.	Mr. Amit Singh	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
10.	Mr. Ajay Singh	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
11.	Mr. Gaurav Singh Negi	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
12.	Mrs. Pooja	Junior Assistant	PB-1, GP ₹2000/-	27-Oct-2014	27-Oct-2016
13.	Mr. Santosh Singh Rawat	Technician	PB-1, GP ₹2000/-	27-Oct-2014	27-Oct-2016
14.	Mr. Rinku	Technician	PB-1, GP ₹2000/-	17-Nov-2014	17-Nov-2016
15.	Mr. Yudhbir Singh Negi	Technician	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
16.	Mr. Ravindra Kumar	Multi-Tasking (Electrical)	PB-1, GP ₹1800/-	26-Jun-2013	26-Jun-2015

This agenda was placed in the last Board meeting wide agenda item no 13.03. During the confirmation of the minutes it was suggested by one of the member that the circulated agenda is sketchy and are lacking in detail. Therefore a detailed agenda for confirmation of employees is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (D)**. The committee recommends grant of confirmation to above listed Group-C & D employees.

Board is requested to confirm all the above listed employees w.e.f. respective date of completion of probation period.

BoG 14.07 Adoption and implementation of revision of pay of Faculty and Scientific / Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC).

Revision of pay of Faculty and Scientific/ Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC) is received from the Ministry of HRD vide letter no.F.No.15-4/2017-TC dated 27th October, 2017 is enclosed as **Annexure BOG 14.03**.

The Board is requested to adopt and implement pay revision of Faculty and Scientific / Design Staff in National Institute of Technology, Uttarakhand as per MHRD directives.

BoG 14.08 Adoption and implementation of new CPDA guidelines.

Revised CPDA guidelines received from the Ministry of HRD vide letter no.F.No.35-6/2016-TS.III dated 8th June, 2017 is enclosed as **Annexure BOG 14.04**. The revised CPDA guidelines shall supersede all previous Board resolutions regarding implementation of CPDA.

The Board is requested to adopt and implement revised CPDA guidelines.

BoG 14.09 Adoption and Implementation of new Recruitment Rules for Faculty.

Recruitment Rules for faculty issued by the Ministry of HRD vide letter no. F.No.33-9/2011-TS.III dated 29th May, 2017 and Gazette Notification dated 24th July, 2017 is enclosed as **Annexure BOG 14.05**. These Recruitment Rules shall supersede all previous Board resolutions related to regularization of faculty members under Three Tier Rigid Faculty Structure and Four Tier Flexible Faculty Structure.

The Board is requested to adopt and implement the new notified Recruitment Rules.

BoG 14.10 Permission for appointment of Assistant Professors at AGP 6000/7000/8000, if candidates are not available for the post of Professor and Associate Professor.

The Institute has received sanction from the Ministry of HRD to recruit total 86 teaching and 95 non-teaching staff. At present 49 teaching staff (Assistant Professor only) and 66 non-teaching staff members are on Institute roll.

The posts of Professor and Associate Professor are hard to fill due to remoteness of the Institute. However, same were advertised by the Institute number of times but no suitable candidates joined/continued. Therefore, Institute has not been able to fill the available vacancies of Professor/Associate Professor, as a result the Academics as well as Administration in the Institute is suffering. Institute is planning to carry out recruitment process against said vacancies.

The Board is requested to allow the recruitment of Assistant Professors against the vacancy of Associated Professor/Professor, if candidates are not available for the post of Professor and Associate Professor.

BoG 14.11 Inclusion of Group-B representative in Grievance Cell.

As per BoG resolution vide agenda item no.07.07, Grievance Cell was constituted. The present composition of Grievance Cell doesn't have representations from Group-B employees of the Institute.

The Board is requested to include one member from among the Group-B employees to represent in the Grievance Cell.

BoG 14.12 Acceptance of a Committee Report related to the representations of employees on APARs.

Institute has received representations from 24 employees related to APAR for the assessment period 2013-14, 2014-15 and 2015-16. A Committee was constituted to examine the each representation and submit the recommendation, which is enclosed at **Annexure-BoG 14.06**.

The Board is requested to accept the recommendation of the Committee.

BoG 14.13 Provision for medical treatment to the employees and their dependent family members through any available hospitals at CGHS rates.

It is a well-known fact that this area is devoid of worthwhile medical treatment facilities. 65 teaching staff and 66 non-teaching staff and their dependents, as also 1200 students are suffering because of non-availability of quality medical treatment in the shortest possible time. Therefore, whenever any such medical exigency arises the patient has to rush towards Rishikesh/Haridwar/Dehradun /Meerut/Delhi. The restriction on receiving treatment through empanelled hospitals further imposes a major constraints towards saving the life of the employees or his/her dependents.

There are number of reasonably good medical Institutions available which are ready to offer medical treatment on CGHS rates. The treatment from wide base of available medical Institutions, if allowed, will enhance the possibility of quality treatment in the fastest possible time frame. This will also reinforce the moral of the employees and their dependents.

Hence, it is proposed to allow regular employees of the Institute and their dependents, to receive medical treatment in any medical Institution irrespective of empanelment/non-empanelment. Reimbursement/payments of such expenditure incurred will be made as per CGHS prescribed rates only.

The Board is requested to approve the above proposal.

BoG 14.14 Nomination of member on Finance Committee.

Prof. S. C. Lakkad and Prof. Pradipta Banerji, Director IIT, Roorkee were nominated by the Board for Finance Committee vide agenda item no. BoG 02.06. Tenure of Prof. S. C. Lakkad as Board member has been completed.

Therefore, Board is requested to nominate one member from amongst the present Board Members to the Finance Committee.

BoG 14.15 Reporting and reviewing officers for faculty members.

Annual Performance Appraisal Reports are an important document; it provides the basic and vital inputs for further development of an employee. As per the Board resolution vide agenda item no.06.10, Director of the Institute was suggested as Reporting & Reviewing officer for all Faculties.

Since the number of faculties is increasing, it is felt that it may not be possible for the Director to review the performance of each and every Faculty of the Institute.

As superior officer's function through their subordinates, hence in pursuance to the DoPT OM No.51/5/72-ESTs dated 20/05/1972, immediate Superior Officer of a Government servant should be his/her Reporting Officer. Therefore following Reporting and Reviewing channels are proposed.

	Reporting Officer	Reviewing Officer
Deans/Asso.Deans	Director	Director
HoDs	Director	Director
Faculty	HoDs	Director

Board is requested to approve the abovementioned channel of reporting and reviewing.

BoG 14.16 Ratification of notes approved by the Chairman.

Approval was taken from the Chairman, BoG for emergent and inevitable items.

1. Renewal of contract of Dr. Anupam Yadav, Asstt. Prof. (Mathematics).
2. Approval for issuance of appointment order of Junior Assistant to Mr. Manoj Kumar.
3. Resignation of Dr. Himanshu Sharma, Assistant Professor on contract, Department of Civil Engineering.

The notes duly approved by the Chairman are placed at **Annexure-BoG 14.07**
The Board is requested to ratify.

BoG 14.17 Items For Information:

Students of NIT Uttarakhand were on strike from 20.08.2017 to 26.08.2017. Detailed reports regarding students agitation alongwith demand letter of students are enclosed at **Annexure-BoG 14.08** for the perusal of the Board.

BoG 14.18 To note and approve the minutes of Finance Committee.

The Board is requested to note and approve the minutes.

BoG 14.19 Any other item with the permission of the Chair.


16/11/17
Registrar

(कर्नल सुखपाल सिंह)
(Col. Sukhpal Singh)
मुख्यसचिव/Registrar
सं: 16/11/17, उत्तराखण्ड/NIT, Uttarakhand

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND
MINUTES OF THE 13th MEETING OF THE BOARD OF GOVERNORS,

Annexure
BoG14-01
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HELD ON 27th JUNE 2017 at DRDO, Delhi Cantt

The following members were present:

- | | | |
|---------------------------------|---|-----------|
| 1. Dr. Satish Kumar | - | Chairman |
| 2. Shri. Anil Kumar | - | Member |
| 3. Shri A.K. Singh | - | Member |
| 4. Prof. P. K. Pande | - | Member |
| 5. Prof. Pramod Agarwal | - | Member |
| 6. Dr. Nagpure Indrajit Manohar | - | Member |
| 7. Col. Sukhpal Singh | - | Secretary |

The Board welcomed Prof. Ajit Kumar Chaturvedi, Director IIT Roorkee, Dr. Nagpure Indrajit Manohar and Dr. Renu Bhadola Dangwal as Board members.

Due to prior commitments Prof. Ajit Kumar Chaturvedi Director IIT Roorkee, Dr. S. Farooq and Dr. Renu Bhadola Dangwal could not attend the meeting. Board grants leave in absentia.

Prof. Pramod Agarwal, Department of Electrical Engineering, IIT Roorkees nominee of Director IIT Roorkee.

At the outset, the Chairman welcomed all the members.

The Committee discussed the following agenda:

BoG 13.01: To confirm the Minutes of the Twelfth Meeting of Board of Governors.

Resolution: Confirmed

BoG 13.02: Action Taken Report

Resolution: Noted with following resolutions:

For Item No BoG 12.09.-The Board perused the report submitted by the then Director. After due deliberation, the Board decided to defer the consideration of this item till such time the Departmental Enquiry against Dr. Njay Kumar Chaubey and Dr. Saroj Ranjan De is concluded.

As regards Dr. Anirban Mukharjee, the case be dropped as he resigned and left the Institute on 30th December, 2016.

BoG 13.03 Confirmations of Faculty, Officers & Non-Teaching Staff.

Agenda: As per Board resolution No. 12.11, the cases of confirmation of employees, after successful completion of probation period, may be dealt with by the Director as per DOPT guidelines. In pursuance to the Board resolution and DOPT guidelines on the subject, a list of employees who have completed their probation period successfully, duly recommended by the Director, are placed before the Board as per enclosed Annexure BOG 13.02. These employees are recommended to be confirmed.

Board is requested to confirm all the listed employees and also permit to deal with all due/future cases of confirmation as per DOPT norms.

1

Resolution: The Board resolves to confirm the services of following listed employees:

Officers				
Sl. No.	Name of Employees	Designation	Section/Department	To be confirmed w.e.f.
1.	Dr. Vineeta Negi	Assistant Registrar	Administration	10.06.2015
2.	Dr. Kuldeep Singh	Student Activity & Sports Officer	Sports	19.08.2015

Non-Teaching				
Sl. No.	Name of Employees	Designation	Section/Department	To be confirmed w.e.f.
1.	Mr. Anoop Sharma	Superintendent (A/cs)	Administration	19.06.2015
2.	Mr. Sanjay Bhatt	Superintendent	Administration	19.07.2015
3.	Mrs. Neha Raturi	Technical Assistant	Sciences & Humanities	10.06.2015
4.	Ms. Bhavani	Technical Assistant	Electronics Engg.	20.06.2015
5.	Mr. Rammohan Gupta	Technical Assistant	Mechanical Engg.	02.07.2015
6.	Mrs. Beena Rawat	Senior Assistant	Administration	10.06.2015
7.	Ms. Rekha Rawat	Junior Assistant	Administration	01.07.2015
8.	Mr. Anil Bhatt	Lab Assistant	Sciences and Humanities	24.06.2015
9.	Mr. Pradeep Kumar	Technician	Electrical Engg.	10.06.2015
10.	Mr. Jai Dev	Technician	Computer Science & Engg.	01.07.2015
11.	Mr. Manoj Kumar	Technician	Computer Science & Engg.	01.07.2015
12.	Mr. Ravindra Kumar	Multitasking	Electrical Engg.	25.06.2015

Teaching				
Sl. No.	Name of Employees	Designation	Section/Department	To be confirmed w.e.f.
1.	Dr. I.M. Nagpure	Assistant Professor	Sciences & Humanities	04.04.2014
2.	Dr. Renu B. Dangwal	Assistant Professor	Sciences & Humanities	01.07.2014

The confirmation of Dr. Pawan Kumar Rakesh, Dr. Manvendra Singh Khatri, Dr. D.B. Singh, Dr. Kuldeep Sharma, Dr. Nitin Sharma, Dr. Pankaj Kantiwal, Dr. Saroj Ranjan De and Dr. Ajay Kumar Chaubey is hereby withheld due to pending disciplinary action against these employees for violation of service conditions amounting to misconduct.

BoG 13.04 Reconsideration of policy regarding Grant of Lien to Institute Employees.

Agenda: Policy of granting lien for Institute employees was approved vide agenda item no. 9.07. Guideline approved by the Board are as under:

- a) Employee must have put in minimum six (06) year of continuous service in the Institute to be eligible for applying for lien. It means that if permanent employee of NIT Uttarakhand applies and gets selected for posts in other Central Government Department/ Offices/State Government in first 06 years of his service in the Institute or does not complete continuous service in NIT Uttarakhand for any other reason than he/she will NOT be eligible for applying for lien.
- b) Grant of lien is discretionary and normally will be based on the employee's Annual Confidential Reports during the service rendered in the Institute.
- c) To maintain optimum levels of administration, functioning and growth of the Institute, not more than 5% of the total faculties and 5% non-faculty personnel present on role of the Institute, at any time, will be allowed to retain the lien.
- d) Lien will be granted only for joining government organization/NITs/IITs/ Central Universities/ Research Institutes. No lien will be granted for joining private organization including PSUs.
- e) Lien can be granted not more than 2 times during service period. The gap between two such requests for grant of lien should be minimum 02 years.
- f) Competent Authority of NIT Uttarakhand reserves the right to allow/disallow retention of lien irrespective of fulfillment of the above conditions.

Initially no. of employees were less hence, above guidelines were prepared. Keeping in view the future of the employees and to avoid any legal complication in future, reconsideration of the above guidelines is required as per Government Order.

Board is requested to reconsider the process of granting lien and permit lien to the employees of the Institute as per related DoPT/Government of India Orders.

Resolution: The Board resolves that the standard guidelines contained in GoI/DoPT/NITSER Act/Statutes may be followed.

BoG 13.05 Consideration of modification in provisions of the First Statutes.

Agenda: As per the MHRD letter no. F.No.33-9/2011-TS.III dated 29th May, 2017 the council of the National Institutes of Technology, Science Education and Research (NITSER) in the 10th meeting held on 26th May, 2017 has approved the RRs for faculty in NITs which will replace the existing Four-Tier Flexible Faculty Structure.

The Council has also decided that these Recruitment Rules shall be made part of Statutes of NITs. Therefore, the amendment to the Statutes 23 (5) (A) is to be adopted by through the Board of Governors.

Besides above, the Council of NITSER also approved modification in Statute 17 (1) of the First Statutes of NITs pertaining to constitution of the Selection Committee for the selection of the Director as given below:

Existing clause	Amendment proposed
The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Selection Committee constituted by him consisting of atleast five members including the Chairman who are experts in the field of technical education with experience at national international level.	The Director of the institute shall be appointed by the Visitor on contract basis on the recommendations of a Search - cum - Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his

	representative shall be one its members besides three other experts in the field of technical education with experience at national and international level.
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Board is requested to adopt the new Recruitment Rules and proposed modification in the Statutes. The details are enclosed as Annexure-BoG 13.03.

Resolution: The Board adopts the Recruitment Rules for Faculty placed at annexure of MHRD letter F. No.33-9/2011-TS.III dated 29/05/2017. Further, such Recruitment Rules should be made part of Statutes as one of the Schedule. The Board also adopted the modification of Statute No. 17(1) regarding Search-cum-selection Committee for the selection of the Director as per MHRD letter No.33-9/2011TS.III dated 29/05/2017.

BoG 13.06 To approve the draft Annual Report for the Year 2016-17.

Agenda: A draft annual report for the year 2016-17 is prepared as per Ministry of Human Resource Development Guidelines and enclosed as Annexure 13.04.
Board is requested to approve the annual report for the year 2016-17.

Resolution: Approved.

BoG 13.07 Renewal of contract of Dr. Anupam Yadav, Assistant Professor of Mathematics, Department of Science and Humanities.

Agenda: Dr. Anupam Yadav was appointed as Assistant Professor on contract (mathematics) in the Dept. of Science and Humanities vide office order no. NITUK/EstV/2014/034/777 dated 13.06.2014 and joined the Institute on 14.08.2014. In this regard, a bond was also signed between the Dr. Anupam Yadav and the Director, NIT, Uttarakhand on dated 11.05.2015.

As per para 02 of agreement "The party no. 1 (Dr. Anupam Yadav) shall be on service under the agreement for a period of 03 years. The contract shall be in force subjected to his/her good performance in teaching, research and good conduct. The services of party no. 01 will be regularized on satisfactory completion of three years provided that for regularization of service he/she shall appear before the duly constituted committee. Applicable for recruitment of faculty and recommendation of the committee are accepted by the BoG."

Contract period of Dr. Anupam Yadav will complete on 13.08.2017.

As per recruitment rule para 04 "Faculty who are appointed on contractual basis, shall be for a fixed period not exceeding 05 years." Dr. Anupam Yadav will be completing 03 year contract on 13.08.2017.

A duly constituted Performance Review Committee recommended grant of extension of contract of Dr. Anupam Yadav for two more years.

Board is requested to extend the contract period of Dr. Anupam Yadav for 02 more years on same terms and conditions.

Resolution: Board desires that suitable Performance Review Committee be constituted to conduct the performance review of Dr. Anupam Yadav. Based on the satisfactory Performance

committed Report, the Chairman Board of Governors may extend the contract period of Dr. Anupam Yadav by two more years on same terms and conditions, and the same be brought in the next Board meeting for ratification.

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BoG 13.08 Action on CBI Self Contained Note No. PE0072014A0006 dated 24.09.2015 against Kumar Gaurav, Assistant Professor, NIT Uttarakhand regarding purchase of Lab View Software and Hardware item.

Agenda: A letter No. 30-2/2016.TS-III dated 27th December, 2016 is received from MHRD regarding complaint against Shri Gaurav Kumar, Assistant Professor of NIT Uttarakhand.

CBI, SPE, Dehradun had conducted an enquiry in NIT, Uttarakhand with regards to purchase of "Lab View Software & Hardware System" (said to be proprietary in nature) from M/s ADCC Infocad Pvt. Ltd., Pune (ISO 9001:2008 certified company and part of Meghe Group in Maharashtra) in 2013 for exorbitant sum of Rs.3,85,31,532/-.

Based on the investigation, CBI SPE, Dehradun submitted a Self Contained note vide No. 4757/PE0072014A0006 wherein it was recommended to initiate action as deemed fit against Dr. H. T. Thorat, Ex-Director and Shri Kumar Gaurav, Assistant Professor of NIT, Uttarakhand. A copy of the Self Contained of CBI is enclosed as **Annexure 13.05**.

Shri Kumar Gaurav is working as a Assistant Professor, Electronics Department in National Institute of Technology (NIT), Uttarakhand. Therefore, BoG is the competent Disciplinary Authority.

Institute CVO is to be deputed to examine the Self Contained Note of CBI may and matter may than be sent to Central Vigilance Commission (CVC) for first stage advice.

Nomination of Institute CVO is still awaited from MHRD. Hence, Board is requested to issue necessary directives.

Resolution: The Board desired that the matter may be followed up with MHRD for appointment of Part- Time CVO.

BoG13.09 Ratification of notes approved by the Chairman.

Agenda: Approval was taken from the Chairman, BOG for emergent and inevitable items.

1. Resignation of Dr. Anirban Mukherjee.
2. Resignation of Dr. Arun Kumar Wamankar.
3. Resignation of Dr. Manoj Kumar Senapati.
4. Resignation of Dr. Girish P.R.
5. Resignation of Ms. Jyoti Kumari.
6. Permission to attend International Conference abroad-Dr. Nitin Kumar.
7. Permission to attend international conference abroad-Dr. Devesh Punera.
8. Permission to attend international conference abroad-Dr. Anirban Mukherjee
9. Permission to attend international conference abroad- Dr. VikasKukshal.
10. Permission to attend international conference abroad- Mr. Surendra Singh.
11. Permission to attend international conference abroad- Dr. Anupam Yadav.
12. Permission to attend international conference abroad- Mr. Surendra Singh.
13. Permission to attend international conference abroad- Mr. Krishan Kumar.
14. Permission to attend international conference abroad- Dr. Nitin Kumar.
15. Permission to attend international conference abroad- Dr. Kuldeep Sharma.
16. Nomination of two Faculty Members to the Board of Governors.
17. Reporting and Reviewing Officer for Annual Performance Appraisal Report.
18. Approval regarding appointment of Deans.

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- 19. Withdrawal of Associate Deanship (Examination) and creation of Associate Deanship (Estate).
- 20. Approval regarding appointment of Dean (Estate).

Resolution: Ratified.

BoG 13.10 Item for Information.

Agenda: 1-Legal Cases
 16 writ petitions were filed in Hon'ble High Court of Uttarakhand and Delhi against the Institute. Status of all legal cases are enclosed as Annexure BoG 13.07.

2- Intimation regarding appointments made at the Institute
 Details are enclosed as Annexure BoG 13.08.

Resolution: Noted.

BoG 13.11 To note and approve the minutes of Senate.

Resolution: Noted and Approved except point no 09.14 (B) and 09.14 (E). The Board desires that Senate to review the same.

BoG 13.12 To note and approve the minutes of Finance Committee.

Resolution: Noted and Approved.

BoG 13.13 (a) Regarding judgment issued by the Hon'ble High Court of Uttarakhand in favour of Mr. Manoj Kumar.

Agenda: Mr. Manoj Kumar filed a Writ Petition No.2048 of 2016 at Hon'ble High Court of Uttarakhand for "issue a writ, order or direction in the nature of mandamus commanding the respondent no.2 (NIT Uttarakhand) to give appointment to the petitioner of the selection process". Against which Institute has filed counter affidavit.

Judgment in the said Writ petition was issued by the Hon'ble High Court on dated 28/03/2017 with a version that "since one post is lying vacant, the concerned respondent is directed to offer appointment to the petitioner against that vacant post within a period one month from today with all consequential benefits". Copy of Judgement is enclosed as Annexure I.

Institute had advertised the Advertisement No.1/2014 on dated 24/08/2014 for the post of Non-Teaching staff including Junior Assistant the total 1020 forms were received for the post of Junior Assistant. On the basis of scrutiny total 389 candidates were shortlisted in normal category and 48 were shortlisted under specified category i.e. those who were granted age relaxation. On the basis of Written Test held on 15/10/2014, total 11 candidates (10 General category and 01 OBC category) were successful to appear in the Personal Interview.

Mr. Manoj Kumar having application No.JA/554 shortlisted under specified category (as OBC candidate) and only candidate who was in the Personal Interview panel against the two posts embarked for the OBC category in the mentioned advertisement. Mr. Manoj Kumar was not recommended for appointment by the Selection Committee.

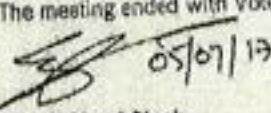
As per Judgement of Honorable High court of Uttarakhand, offer of appointment to the post of Junior Assistant (Grade Pay Rs 2000, PB-1) should be given to the petitioner. But as on date there is no vacancy against the post of Junior Assistant.

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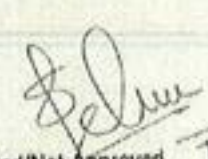
Therefore Board is requested to issue necessary directives in this regard.

Resolution: Board is not empowered to take decision on grant of appointment to Mr. Manoj Kumar as, as on date, no vacancy is available in the Institute in the post of Junior Assistant (Grade Pay Rs. 2000/- PB-1) and the vacancies are allotted / sanctioned by the Ministry of HRD. Therefore, the Board is of the opinion that Hon'ble High Court may be intimated through an application, that at present there is no vacancy at the level of Junior Assistant, consequently NIT Uttarakhand is not in a position to implement the decision of the Hon'ble High Court and in the meantime, the Institute should appraise and take up the matter on priority with Ministry of HRD in the light of the judgement of Hon'ble High Court.

The meeting ended with Vote of thanks to the Chair.


Col. Sukhpal Singh
Secretary

Submitted for Approval


Approved/Not Approved 7/7/17

I/c Director and Chairman
Board of Governors
NIT, Uttarakhand

7

Revised

Dated: 20th July, 2017

To
The Registrar
National Institute of Technology,
Uttarakhand

Sir,
Written comments on the following items of the circulated Minutes of the 13th meeting of the Board of Governors of National Institute of Technology, Uttarakhand held on 27.06.2017 are as under:

Item No.	Agenda Point	Comments
BoG 13.03	Confirmation of Faculty, Officers & Non-Teaching Staff	<i>It was noted that the circulated agenda is sketchy and are lacking in detail. Therefore, a detailed agenda containing facts/background of each case may be placed in next BoG for decision/approval.</i>
BoG 13.09	Ratification of notes approved by the Chairman. Approval was taken from the Chairman, BoG for emergent and inevitable items:	
	1. Resignation of Dr. Anirban Mukherjee	
	2. Resignation of Dr. Arun Kumar Wamankar	
	3. Resignation of Dr. Manoj Kumar Senapati	
	4. Resignation of Dr. Girish P.R.	
	5. Resignation of Ms. Jyoti Kumari	
	6. Permission to attend International Conference abroad Dr. Nitin Kumar	
	7. Permission to attend International Conference abroad Dr. Devesh Punera	
	8. Permission to attend International Conference abroad Dr. Anirban Mukherjee	
	9. Permission to attend International Conference abroad Dr. Vikas Kukshal	
	10. Permission to attend International Conference abroad Mr. Surendra Singh	
	11. Permission to attend International Conference abroad Dr. Dr. Anupam Yadav	
		<i>Ratified</i>
		<i>The Chairperson, BoG is empowered to send staff except the Director abroad as per the Section 14(II) of the First Statutes of NITs.</i>

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	12. Permission to attend International Conference abroad Mr. Surendra Singh	
	13. Permission to attend International Conference abroad Mr. Krishan Kumar	
	14. Permission to attend International Conference abroad Dr. Nitin Kumar	
	15. Permission to attend International Conference abroad Dr. Kuldeep Kumar	
	16. Nomination of two Faculty Members to the Board of Governors	<i>Ratified</i>
	17. Reporting and Reviewing Officers for Annual Performance Appraisal Report	<i>Noted</i>
	18. Approval regarding appointment of Deans	<i>Noted. Deans are nominated by the Director as schedule 'C' of the First Statutes of NITs.</i>
BoG 13.13	Regarding judgement issued by the Hon'ble High Court of Uttarakhand in favour of Mr. Manoj Kumar.	<i>The Board was apprised of the facts of the case. It was noted that as on date, no vacancy is available in the Institute in the post of Junior Assistant (Grade Pay Rs.2000/-, PB-1) and the vacancies are allotted/sanctioned by the Ministry of HRD. Therefore, the Board is of the opinion that Hon'ble High Court may be intimated through an application, that at present there is no vacancy at the level of Junior Assistant, consequently NIT Uttarakhand is not in a position to implement the decision of the Hon'ble High Court and in the meantime, the Institute should appraise and take up the matter on priority with Ministry of HRD in the light of the judgement of Hon'ble High Court.</i>

Anil
(Anil Kumar Singh)
US (NITs)

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

Date 11/10/2017

Report of the Committee for Confirmation of Employees Working in
 National Institute of Technology, Uttarakhand.

Meeting held on 10th and 11th October 2017 at NIT Kurukshetra

The following members were present:

1. Shri S.C. Narang, Former Chief Controller, R&D (R&M), DRDO- Chairman
2. Shri G.R. Samantaray, Deputy Registrar, NIT Kurukshetra-Member
3. Colonel Sukhpal Singh, Registrar, NIT Uttarakhand-Member Secretary

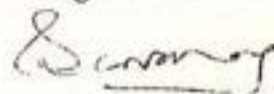
At the outset Chairman extended a welcome to all the members. The Committee deliberated upon 39 cases of confirmation with facts/background of each case. The deliberations are as under:

The Institute came into existence in year 2009. Since 2009 till 2013 the Institute was run by the contractual faculty/staff. The regular appointment were carried out in the year 2013 onwards. The faculty recruited in 2013 become eligible for confirmation in the year 2014 i.e. after one year of probation period as per Statutes of NIT's and Recruitment Rule issued by Ministry of Human Resource Development. Similarly the officers and non-teaching staff recruited in the year 2013 and subsequent year become eligible for confirmation in the year of 2015 and subsequent year after successful completion of 2 year probation period as per the Recruitment Rules issued by the Ministry of Human Resource Development

Details of recruitment and eligibility of confirmation in respect of faculty and staff are Annexured as **Annexure-I** and **Annexure-II**.

The issue of confirmation was taken up in the 7th Board of Governors meeting vide agenda item no. 07.19 dated 4th June 2015. The Board deferred and resolved the following as minutes of the meeting "**Board deferred the item. The Board further suggested to prepare detailed process of confirmation based on performance parameters, conduct etc. and place the same before for consideration.**"

Following the above instructions of the Board; the draft guideline of confirmation for Teaching/Non-Teaching staff was placed in 09th Board of Governors meeting vide agenda item no. 09.03 dated 6th January 2016. The Board suggested to redraft the guidelines and get the legal vetting done before

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

placing it in next Board of Governors meeting. The redrafted guidelines were placed in 12th Board of Governors meeting dated 3rd October 2016 vide agenda item no. 12.11


The Board resolved that "guidelines prepared by the Institute should be forwarded to Ministry of Human Resource and Development for perusal. Pending cases of confirmation may be dealt as per DOPT guidelines by the Director.

Complying with the above direction of the Board the then Director Prof. H.T.Thorat recommended confirmation of 11 faculty, 02 officers and 12 non-faculty staff as per DOPT guidelines. Recommendation of Prof. H.T.Thorat is enclosed as **Annexure- III**. Since he was about to get relieved on completion of his 05 year term on 31st October 2016. He advised to Registrar, NIT UK as Secretary to the Board of Governors of the Institute for placing his recommendation vide letter no. NITUK/D/2016-17/D-0084 dated 20th October 2016 before Board in ensuing meeting.

Accordingly the agenda for confirmation of faculty/officer/non faculty staff was placed before 13th Board of Governors meeting vide agenda item no. 13.03 held on 27th June 2017. The minutes of this agenda were not approved at the circulation stage and it was directed that detailed agenda containing facts/background of each case may be placed in next Board of Governors meeting for decision/approval.

Keeping in view the above requirement the Chairman Board of Governors constituted an expert committee under the Chairmanship of Shri S.C. Narang, Former Chief Controller, R&D (R&M), DRDO with a member Shri G.R. Samantaray, Deputy Registrar, NIT Kurukshetra. For secretarial assistantship Colonel Sukhpal Singh, Registrar, NIT Uttarakhand was directed. The expert committee assembled on 10th and 11th October 2017 in Board Room at NIT Kurukshetra to look into the entire issue and examine facts and background of each case and submit recommendation for confirmation/extension of probation in respect of each faculty, officer and non-faculty staff.

Recommendations of committee containing facts/ background of each case are as under:



Secretary

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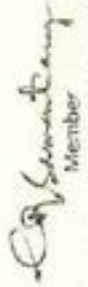


Details of Faculty Member

S. No.	Name	Designation	Department	Date of Appointment	Date of completion of Probation Period	Proof of Age/ Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
1	Dr. Pawan Kumar Rakesh	Assistant Professor (PB-III AGP 7,000/-) Under 3 Tier rigid faculty structure	Mechanical Engg.	25-Mar-13	24-Mar-14	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Dr. Pawan Kumar Rakesh, Assistant Professor, Dept. of Mechanical Engg. and found no adverse entry/ incident during his period of probation.</p> <p>As per the records, there is a Show Cause notice issued to him on 6th October 2016, pertaining to violation of Service Rules, but it pertains to the period after his successful completion of the probation. Therefore, it should not have any bearing on his confirmation as on date.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 25-03-2014 based on satisfactory completion of his probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												



Chairman
Shri S.C. Narang, Former Chief Controller, DRDO



Shri G.R. Samantaray, Deputy Registrar, NIT Kurukshetra



Member Secretary
Colonel Sukhpal Singh, Registrar, NIT Uttarakhand

Details of Faculty Member												
S. No.	Name	Designation	Department	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
2	Dr. Manvendra Singh Khatri	Assistant Professor (Physics) (PB-III AGP 7,000/-) Under 3 Tier rigid faculty structure	Sciences & Humanities	25-Mar-13	24-Mar-14	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Dr. Manvendra Singh Khatri, Assistant Professor (Physics), Dept. of Sciences and Humanities and found no adverse entry/ incident during his period of probation.</p> <p>As per the records, there is a Show Cause notice issued to him on 30th September 2016 and 6th October 2016, pertaining to violation of Service Rules, but it pertains to the period after his successful completion of the probation. Therefore, it should not have any bearing on his confirmation as on date.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 25-03-2014 based on satisfactory completion of his probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

Chairman
Shri S.C. Narang, Former Chief Controller, DRDO

G.R. Samantary
Member

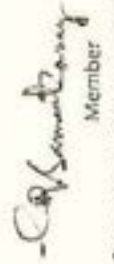
Shri G.R. Samantary, Deputy Registrar, NIT Kurukshetra

[Signature]
Member Secretary
Colonel Sukhpal Singh, Registrar, NIT Uttarakhar

(4)

Details of Faculty Member												
S. No.	Name	Designation	Department	Date of Appointment	Date of completion of Probation Period	Proof of Age/ Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
3	Dr. Indrajit Manohar Nagpure	Assistant Professor (Physics) (PB-III AGP 7,000/-) Under 3 Tier rigid faculty structure	Sciences & Humanities	04-Apr-13	03-Apr-14	Submitted	Completed	Completed	Completed	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Dr. Indrajit Manohar Nagpure, Assistant Professor (Physics), Dept. of Sciences and Humanities and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 04-04-2014 based on satisfactory completion of his probation period.</p>												

Chairman
Shri S.C. Narang, Former Chief Controller, DRDO


Member

Shri G.R. Samantary, Deputy Registrar, NIT Kurukshetra


Member Secretary
Colonel Sukhpal Singh, Registrar, NIT Uttarakhand

(5)

Details of Faculty Member												
S. No.	Name	Designation	Department	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Case Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
4	Dr. Ajay Kumar Chaubey	Assistant Professor (English) (PB-III AGP 7,000/-) Under 3 Tier rigid faculty structure	Sciences & Humanities	08-Apr-13	07-Apr-14	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Dr. Ajay Kumar Chaubey, Assistant Professor (English), Dept. of Sciences and Humanities and found no adverse entry/ incident during his period of probation.</p> <p>As per the records, there is Departmental Inquiry initiated against him vide memorandum A-314 dated 28th August 2015. This memorandum also pertains to the period after his successful completion of the probation, therefore it should not have any bearing on his confirmation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation to Dr. Ajay Kumar Chaubey w.e.f. 08-04-2014 based on satisfactory completion of his probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

Chairman
Shri S.C. Narang, Former Chief Controller, DRDO

Member
Shri G.R. Samantaray, Deputy Registrar, NIT Kurukshetra

Member Secretary
Colonel Sukhpal Singh, Registrar, NIT Uttarakhand

Details of Faculty Member												
S. No.	Name	Designation	Department	Date of Appointment	Date of completion of Probation Period	Proof of Age/ Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
5	Dr. Saroj Ranjan De	Assistant Professor (Chemistry) (PB-III AGP 7,000/-) Under 3 Tier rigid faculty structure	Sciences & Humanities	06-May-13	05-May-14	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Dr. Saroj Ranjan De, Assistant Professor (Chemistry), Dept. of Sciences and Humanities and found no adverse entry/ incident during his period of probation.</p> <p>As per the records, there is Departmental Inquiry initiated against him vide memorandum A-313 dated 28th August 2015. This memorandum also pertains to the period after his successful completion of the probation, therefore it should not have any bearing on his confirmation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation to Dr. Saroj Ranjan De w.e.f. 06-05-2014 based on satisfactory completion of his probation period.</p>												


Chairman

Shri S.C. Narang, Former Chief Controller, DRDO


Member

Shri G.R. Samantary, Deputy Registrar, NIT Kurukshetra


Member Secretary

Colonel Sukhpal Singh, Registrar, NIT Uttarakhan

Details of Faculty Member												
S. No.	Name	Designation	Department	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
6	Dr. Dheerendra Bahadur Singh	Assistant Professor (Mathematics) (PB-III AGP 7,000/-) Under 3 Tier rigid faculty structure	Sciences & Humanities	10-Jun-13	09-Jun-14	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Dr. Dheerendra Bahadur Singh, Assistant Professor (Mathematics), Dept. of Sciences and Humanities and found no adverse entry/ incident during his period of probation.</p> <p>As per the records, there is a Show Cause notice issued to him on 6th October 2016, pertaining to violation of Service Rules, but it pertains to the period after his successful completion of the probation. Therefore, it should not have any bearing on his confirmation as on date.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 10-06-2014 based on satisfactory completion of his probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

Chairman
Shri S.C. Narang, Former Chief Controller, DRDO

Member
Shri G.R. Samantaray, Deputy Registrar, NIT Kurukshetra

Member Secretary
Colonel Sukhpal Singh, Registrar, NIT Uttarakhan

Details of Faculty Member												
S. No.	Name	Designation	Department	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
7	Dr. Kuldeep Sharma	Assistant Professor (Mathematics) (PB-III AGP 7,000/-) Under 3 Tier rigid faculty structure	Sciences & Humanities	26-Jun-13	25-Jun-14	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Dr. Kuldeep Sharma, Assistant Professor (Mathematics), Dept. of Sciences and Humanities and found no adverse entry/ incident during his period of probation.</p> <p>As per the records, there is a Show Cause notice issued to him on 6th October 2016, pertaining to violation of Service Rules, but it pertains to the period after his successful completion of the probation. Therefore, it should not have any bearing on his confirmation as on date.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 26-06-2014 based on satisfactory completion of his probation period.</p>												

Chairman
Shri S.C. Narang, Former Chief Controller, DRDO

Shri G.P. Samantary, Member

Shri G.P. Samantary, Deputy Registrar, NIT Kurukshetra

Member Secretar
Colonel Sukhpal Singh, Registrar, NIT Uttarakhar

Details of Faculty Member

S. No.	Name	Designation	Department	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
8	Dr. Renu Bhadola Dangwal	Assistant Professor (English) (PB-III AGP 7,000/-) Under 3 Tier rigid faculty structure	Sciences & Humanities	01-Jul-13	30-Jun-14	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for continuation
<p>The Committee went through the personal dossier of Dr. Renu Bhadola Dangwal, Assistant Professor (English), Dept. of Sciences and Humanities and found no adverse entry/ incident during her period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, Committee recommends grant of confirmation w.e.f. 01-07-2014 based on satisfactory completion of her probation period.</p>												

Remarks and Recommendation of the Committee

Chairman
Shri S.C. Narang, Former Chief Controller, DSDO

Member
Shri G.R. Samantaray, Deputy Registrar, NIT Kurukshetra

Member Secretary
Colonel Sukhpal Singh, Registrar, NIT Uttarakhand

Details of Faculty Member												
S. No.	Name	Designation	Department	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
5	Dr. Nitin Sharma	Assistant Professor (Mathematics) (1-B-III AGP 7,000/-) Under 3 Tier rigid faculty structure	Sciences & Humanities	04-Jul-13	03-Jul-14	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Dr. Nitin Sharma, Assistant Professor (Mathematics), Dept. of Sciences and Humanities and found no adverse entry/ incident during his period of probation.</p> <p>As per the records, there is a Show Cause notice issued to him on 6th October 2016, pertaining to violation of Service Rules, but it pertains to the period after his successful completion of the probation. Therefore, it should not have any bearing on his confirmation as on date.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 04-07-2014 based on satisfactory completion of his probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

Chairman
Shri S.C. Narang, Former Chief-Controller, DRDO

Shri G.R. Samantary, Deputy Registrar, NIT Kurukshetra

Member Secretary
Colonel Sukhpal Singh, Registrar, NIT Uttarakhan

Details of Faculty Member												
S. No.	Name	Designation	Department	Date of Appointment	Date of completion of Probation Period	Proof of Age/ Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
10	Dr. Pankaj Kandwal	Assistant Professor (Chemistry) (PB-III AGP 7,000/-) Under 3 Tier rigid faculty structure	Sciences & Humanities	29-Jul-13	28-Jul-14	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Dr. Pankaj Kandwal, Assistant Professor (Chemistry), Dept. of Sciences and Humanities and found no adverse entry/ incident during his period of probation.</p> <p>As per the records, there is a Show Cause notice issued to him on 6th October 2016, pertaining to violation of Service Rules, but it remains to the present after his successful completion of the probation. Therefore, it should not have any bearing on his confirmation as on date.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 29-07-2014 based on satisfactory completion of his probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

Chairman
Shri S.C. Narang, Former Chief Controller, DRDO

Shri G.R. Samantaray, Deputy Registrar, NIT Kurukshetra

Member Secretary
Colonel Sukhpal Singh, Registrar, NIT Uttarakhand

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
1	Dr. Vineeta Negi	Assistant Registrar (PB-III GP 5400/1)	Administration	10-Jun-13	09-Jun-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation

The Committee went through the personal dossier of Dr. Vineeta Negi, Assistant Registrar (Admin) and found no adverse entry/ incident during her period of probation.

Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.

Therefore, the Committee recommends grant of confirmation w.e.f. 10-06-2015 based on satisfactory completion of her probation period.

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
2	Dr. Kuldeep Sreen	Student Activity & Sports Officer (SASO) (PB-II, AGP 6000/1)	Sports	19-Aug-13	18-Aug-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation

The Committee went through the personal dossier of Dr. Kuldeep Singh, SASO and found no adverse entry/ incident during his period of probation.

Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.

Therefore, the Committee recommends grant of confirmation w.e.f. 19-08-2015 based on satisfactory completion of his probation period.

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
3	Mr. Jagdeep Singh	Assistant Registrar (PB-III GP 5400/1)	Academic	26-Jun-15	25-Jun-17	Submitted	Completed	Completed	Completed	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation

The Committee went through the personal dossier of Mr. Jagdeep Singh, Assistant Registrar (Academics) and found no adverse entry/ incident during his period of probation.

Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.

Therefore, the Committee recommends grant of confirmation w.e.f. 26-06-2017 based on satisfactory completion of his probation period.

Chairman
Shri S.C. Narang, Former Chief Controller (DRDO)

Member
Shri G.B. Samantary, Deputy Registrar, NIT Kurukshetra

Member Secretary
Colonel Subhash Singh
Registrar, NIT Kurukshetra

(13)

Details of Non-Teaching Staff (Group 'B', 'C' and 'D')

S. No.	Name	Designation	Department/ Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/ Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
1	Mr. Anoop Sharma	Superintendent (Accounts) (PB-II GP 4200/-)	Academic Finance	19-Jun-13	18-Jun-15	Submitter	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Mr. Anoop Sharma, Superintendent (Ac's), Academic Finance and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 19-06-2015 based on satisfactory completion of his probation period.</p>												
2	Mr. Sanjay Bhatt	Superintendent (PB-II GP 4200/-)	Establishment	19-Jul-13	18-Jul-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Mr. Sanjay Bhatt, Superintendent, Establishment and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, Committee the recommends grant of confirmation w.e.f. 19-06-2015 based on satisfactory completion of his probation period.</p>												


 Chairperson
 Shri S. C. Narang, Former Chief Controller (J&BDO)


 Member
 Shri G. R. Samantaryay
 Deputy Registrar, NIT Kurukshetra


 Member Secretary
 Colonel Subhash Singh
 Registrar, NIT Kurukshetra
 (14)

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
3	Mrs. Neha Raturi	Technical Assistant (Physics) (PB-II GP 4200/-)	Sciences & Humanities	10-Jun-13	09-Jun-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Mrs. Neha Raturi, Technical Assistant (Physics), Sciences & Humanities and found no adverse entry/ incident during her period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 10-06-2015 based on satisfactory completion of her probation period.</p>												

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
4	Ms. Bhavana	Technical Assistant (PB-II GP 4200/-)	Electronics Engg.	20-Jun-13	19-Jun-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Ms. Bhavana, Technical Assistant, Electronics Engineering and found no adverse entry/ incident during her period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 20-06-2015 based on satisfactory completion of her probation period.</p>												

[Signature]
 Chairman
 Shri S. C. Narang, Former Chief Compiler (DDO)

[Signature]
 Member
 Shri G. R. Samantary
 Deputy Registrar, IIT Roorkee

[Signature]
 Member Secretary
 Colonel Jugal Singh
 Registrar, IIT Uttar Pradesh
 (15)

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
5	Mr. Ram Mohan Gupta	Technical Assistant (PB-II GP 4200/-)	Mechanical Engrg.	02-Jul-13	01-Jul-15	Submitted	Completed	Completed	Completed	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Mr. Ram Mohan Gupta, Technical Assistant, Mechanical Engineering and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 02-07-2015 based on satisfactory completion of his probation period.</p>												

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
6	Ms. Anjali Gupta	Superintendent (PB-II GP 4200/-)	Director's Office	20-Oct-14	19-Oct-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Ms. Anjali Gupta, Superintendent, Director's Office and found no adverse entry/ incident during her period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 20-10-2015 based on satisfactory completion of her probation period.</p>												

S. G. R. Samantary
Member
Shri G.R. Samantary
Deputy Registrar, NIT Kurukshetra

S. C. Narang
Former Chief Contingent-(0800)

[Signature]
Member Secretary
Colonel Sukpal Singh
Registrar, NIT Uttarakhand

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memorandum Show Cause issued during probation period	Recommendation for fitness
7	Mr. Lalit Mohan Bisht	Junior Engineer (PB-II GP 4200/-)	Civil	03-Nov-14	02-Nov-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>The Committee went through the personal dossier of Mr. Lalit Mohan Bisht, Junior Engineer, Civil and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 03-11-2016 based on satisfactory completion of his probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memorandum Show Cause issued during probation period	Recommendation for fitness
8	Mr. Sumit Kumar	Junior Engineer (PB-II GP 4200/-)	Electrical	20-Oct-14	19-Oct-16	Submitted	Completed	Completed	N/A	Yes	N/A	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>The Committee went through the personal dossier of Mr. Sumit Kumar, Junior Engineer, Electrical Engineering and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 20-10-2016 based on satisfactory completion of his probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

Chairman
Shri S.C. Narang, Former Chief Controller (IDDO)

Member
Shri G.R. Samantaryay
Deputy Registrar, NIT Kurukshetra

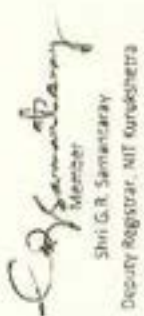
Member Secretary
Colonel Sukhpal Singh
Registrar, NIT Uttarakhand

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
9	Mr. Kawal Preet Singh	Technical Assistant (PB-II GP 4200(-))	Electrical Engg.	21-Oct-14	20-Oct-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Mr. Kawal Preet Singh, Technical Assistant, Electrical Engineering and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 21-10-2016 based on satisfactory completion of his probation period.</p>												
10	Ms. Kumud Sharma	Technical Assistant (PB-II GP 4200(-))	Library & Information Centre	03-Nov-14	02-Nov-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Ms. Kumud Sharma, Technical Assistant, Library & Information Centre and found no adverse entry/ incident during her period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 03-11-2016 based on satisfactory completion of her probation period.</p>												

Chairman
Shri S.C. Narang, Former Chief Controller (LRDO)



Member
Shri G.R. Samantary
Deputy Registrar, NIT Kurukshetra




Member Secretary
Colonel Sukhpal Singh
Registrar, NIT Uttarakhand



S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
11	Mrs. Beena Rawat	Senior Assistant (PB-I GP 2400/-)	Academic	10-Jun-13	09-Jun-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Mrs. Beena Rawat, Senior Assistant, Academic and found no adverse entry/ incident during her period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 10-06-2015 based on satisfactory completion of her probation period.</p>												
12	Ms. Rekha Rawat	Junior Assistant (PB-I GP 2000/-)	Establishment	01-Jul-13	30-Jun-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Ms. Rekha Rawat, Junior Assistant, Establishment and found no adverse entry/ incident during her period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 01-07-2015 based on satisfactory completion of her probation period.</p>												

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Member
Shri G.R. Samantary
Deputy Registrar, NIT Kurukshetra

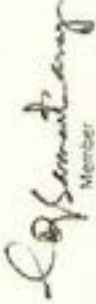

Chairman
Shri S.C. Narang, Former Chief Controller (MCO)


Member Secretary
Colonel Sukhpal Singh
Registrar, NIT Kurukshetra

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
13	Mr. Anil Bhatt	Laboratory Assistant (PB-I GP 2000/-)	Sciences & Humanities	24-Jun-13	23-Jun-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Mr. Anil Bhatt, Laboratory Assistant, Sciences & Humanities and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 24-06-2015 based on satisfactory completion of his probation period.</p>												

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
14	Mr. Pradeep Kumar	Technician (Electrical) (PB-I GP 2000/-)	Electrical Engr.	10-Jun-13	09-Jun-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Mr. Pradeep Kumar, Technician, Electrical Engineering and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 10-06-2015 based on satisfactory completion of his probation period.</p>												


 Chairman
 Shri S.C. Narang, Former Chief Controller (DRDO)



 Member
 Shri G.R. Samantprabhu
 Deputy Registrar, NIT Kurukshetra


 Member Secretary
 Colonel Subirpal Singh
 Registrar, NIT, Uttarakhand

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
15	Mr. Jai Dev	Technician (CSE) (PB-I GP 2000/-)	Computer Science & Engg	01-Jul-13	30-Jun-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Mr. Jai Dev, Technician, Computer Science & Engineering and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 01-07-2015 based on satisfactory completion of his probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
16	Mr. Manoj Kumar	Technician (CSE) (PB-I GP 2000/-)	Computer Science & Engg	01-Jul-13	30-Jun-15	Submitted	Completed	Completed	Completed	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>The Committee went through the personal dossier of Mr. Manoj Kumar, Technician, Computer Science & Engineering and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 01-07-2015 based on satisfactory completion of his probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												


 Member
 Shri G.R. Samantary
 Deputy Registrar, NIT Kurukshetra


 Chairman
 Shri S.C. Narang, Former Chief Controller (DIR)dy


 Member Secretary
 Colonel Subhpal Singh
 Registrar, NIT Kurukshetra
 (21)

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memorandum Cause issued during probation period	Recommendation for fitness
17	Ms. Swati Bhatt	Junior Assistant, (PB-I GP 2000/-)	Academic	20-Oct-14	19-Oct-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>The Committee went through the personal dossier of Ms. Swati Bhatt, Junior Assistant, Academic and found no adverse entry/ incident during her period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 20-10-2016 based on satisfactory completion of her probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

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S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memorandum Cause issued during probation period	Recommendation for fitness
18	Mrs. Meenakshi Bhatt	Junior Assistant (PB-I GP 2000/-)	Academic	20-Oct-14	19-Oct-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>The Committee went through the personal dossier of Mrs. Meenakshi Bhatt, Junior Assistant, Academic and found no adverse entry/ incident during her period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 20-10-2016 based on satisfactory completion of her probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

Chairman
Shri S.C. Narang, Former Chief, Coacheer (CRDS)


Member
Shri G.R. Samantary
Deputy Registrar, NIT Kurukshetra

Member Secretary
Colonel Sukhpal Singh
Registrar, NIT Uttarakhand

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
19	Mr. Amit Singh	Junior Assistant (PB-I GP 2000/-)	Establishment	20-Oct-14	19-Oct-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>The Committee went through the personal dossier of Mr. Amit Singh, Junior Assistant, Establishment and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 20-10-2016 based on satisfactory completion of his probation period.</p>												
20	Mr. Ajay Singh	Junior Assistant (PB-I GP 2000/-)	Establishment	20-Oct-14	19-Oct-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>The Committee went through the personal dossier of Mr. Ajay Singh, Junior Assistant, Establishment and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 20-10-2016 based on satisfactory completion of his probation period.</p>												

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Chairman
Shri S.C. Narang, Former Chief Coachee (DPO)


Member
Shri G.R. Samantary
Deputy Registrar, NIT Kurukshetra



Member Secretary
Colonel Sukhpal Singh
Registrar, NIT Uttarakhand

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
21	Mr. Gaurav Singh Negi	Junior Assistant (PB-I GP 2000/-)	Store	20-Oct-14	19-Oct-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>The Committee went through the personal dossier of Mr. Gaurav Singh Negi, Junior Assistant, Store and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 20-10-2016 based on satisfactory completion of his probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
22	Mrs. Pooja	Junior Assistant (PB-I GP 2000/-)	Store	27-Oct-14	26-Oct-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>The Committee went through the personal dossier of Mrs. Pooja, Junior Assistant, Store and found no adverse entry/ incident during her period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 27-10-2016 based on satisfactory completion of her probation period.</p>												
<p>Remarks and Recommendation of the Committee</p>												

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 Member
 Shri G.R. Samantary
 Deputy Registrar, NIT Kurukshetra


 Chairman
 Shri S.C. Narang, Former Chief Controlling Officer (CFO)


 Member Secretary
 Colonel Subhpal Singh
 Registrar, NIT Kurukshetra
 (24)

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
23	Mr. Santosh Singh Rawat	Technician (PB-I GP 2000/-)	Mechanical Engg.	27-Oct-14	26-Oct-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Mr. Santosh Singh Rawat, Technician, Mechanical Engineering and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 27-10-2016 based on satisfactory completion of his probation period.</p>												
24	Mr. Rinku	Technician (PB-I GP 2000/-)	Mechanical Engg.	17-Nov-14	16-Nov-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Mr. Rinku, Technician, Mechanical Engineering and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 17-11-2016 based on satisfactory completion of his probation period.</p>												

S. G. R. Samantary
Member
Shri G. R. Samantary
Deputy Registrar, NIT Kurukshetra


S. C. Narang
Chairman
Shri S. C. Narang, Former Chief Controller, (DRDC)

[Signature]
Member Secretary
Colonel Subhash Singh
Registrar, NIT Uttarakhand
(25)

S. No.	Name	Designation	Department/Section	Date of Appointment	Date of completion of Probation Period	Proof of Age/Qualification	Medical Examination	Verification of Character & Antecedents	Caste Verification Completed	Oath of Allegiance	Memo/ Show Cause issued during probation period	Recommendation for fitness
25	Mr. Yudhbir Singh Negi	Technician (CSE) (PB-I GP 2000/-)	Computer Science & Engrg	20-Oct-14	19-Oct-16	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Reporting and Reviewing Officer to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Mr. Yudhbir Singh Negi, Technician, Computer Science & Engineering and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 20-10-2016 based on satisfactory completion of his probation period.</p>												
26	Mr. Ravindra Kumar	Multi-Tasking (Electrical) (PB-I GP 1800/-)	Electrical Engrg	25-Jun-13	25-Jun-15	Submitted	Completed	Completed	N/A	Yes	Nil	Duly recommended by the Director to be fit for confirmation
<p>Remarks and Recommendation of the Committee</p> <p>The Committee went through the personal dossier of Mr. Ravindra Kumar, Multi-Tasking, Electrical Engineering and found no adverse entry/ incident during his period of probation.</p> <p>Any instances of indiscipline arising after the effective date of confirmation shall be dealt with under CCS Conduct Rule for regular employees.</p> <p>Therefore, the Committee recommends grant of confirmation w.e.f. 26-06-2015 based on satisfactory completion of his probation period.</p>												

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 Member Secretary
 Colonel Sukhpal Singh
 Registrar, NIT Uttarakhand


 Member
 Shri G.R. Samantary
 Deputy Registrar, NIT Kurukshetra


 Chairman
 Shri S.C. Narain, Former Chief Controller [2500]

F.No. 15-4/2017-TC
Government of India
Ministry of Human Resource Development
Department of Higher Education
TC Section

Shastri Bhawan, New Delhi
Dated: 27 October, 2017

To,

The Directors,
All Centrally Funded Technical Institutions.

Sub:- Revision of pay of Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC).

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Pay Review Committee, to revise the Pay of Faculty and Scientific/Design Staff of Centrally Funded Technical Institutions following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (CPC). The revised pay and other service conditions as approved by the Government of India for the Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) are as under: -

1. **For Indian Institutes of Technology (IITs), Indian Institute of Science (IISc.), Bangalore, Indian Institutes of Management (IIMs), National Institute of Industrial Engineering (NITIE), Mumbai and Indian Institutes of Science Education & Research (IISERs), National Institutes of Technology (NITs) and Indian Institutes of Information Technology (IIITs).**
 - (a) The pay fitment in respect of the Faculty would be as per fitment table at Annexure-I.
 - (b) The nomenclature of Assistant Professors (Contractual) is changed into Assistant Professor Grade-II (Presently in AGP 6,000 and AGP 7,000) and Assistant Professor Grade - I (Presently in AGP 8,000 and AGP 9,000). There shall be no change in the terms and conditions of appointment, or nature of appointment as done earlier as per MHRD letter no. 23-01/2008-TS-II dated 18.08.2009 read with 16.09.2009. Institutes should put in place a process for discontinuation of non-performers. The initial pay for Assistant Prof. Grade -II (level 10) be mapped to cell no. 8 of the Annexure-I i.e. Rs. 70,900 instead of the 7 non-compounded increments.
 - (c) The pay of Directors of IITs/IIMs/IISc/IISERs/NITIE whose pay scale in 6th CPC was Rs. 80,000 (fixed) shall only be fixed at level 17 (i.e. Rs. 2,25,000/-fixed) and pay in respect of all other Directors who were in the existing pay scales of Rs. 75,000 + Rs.5000 (Special Allowance) shall be fixed at Rs 2,10,000/- (fixed). However, the

present Special Allowance of Rs.5000/- shall continue till a final decision is taken on revision of Special Allowance after consultation with the Ministry of Finance.

2. For SPA, SLIET & NERIST:-

- (i) The pay fitment in respect of the Faculty would be as per fitment table at **Annexure-II**.
- (ii) The pay in respect of all Directors who were in the existing pay scales of Rs. 75,000 + Rs.5000 (Special Allowance) shall be fixed at Rs 2,10,000/- (fixed). However, the present Special Allowance of Rs.5000/- shall continue till a final decision is taken on revision of Special Allowance after consultation with the Ministry of Finance.

3. For CIT, GKCIET, NIFFT & NITTTR :-

- (i) For Academic posts other than those contained in **Annexure-II** of this order, they shall follow AICTE Pay Revision orders.
- (ii) For Directors, the **Annexure-II** above shall apply as per 2(ii) above.

4. Pay Fixation Method.

The revised pay structure for different categories of Faculty is based on the following:

- a) The Pay Fixation formula followed in the 7th CPC for Central Government is being followed in the academic pay structure too, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- b) The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A1, 13A2, 14, 14A and 15.
- c) Each cell in an academic level is 3% higher than the previous cell in that level.
- d) The Index of Rationalisation (IOR) is 2.67 for AGP less than Rs.10,000 and 2.72 for the AGP of Rs.10,000 and above.
- e) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12 (Annx.-I)	8,000	38,000
12 (Annx.-II)	8,000	29,900
13A1	9,000	49,200
13A2 (Annx.-I)	9,500	52,300
14	10,000	53,000
14A (Annx.-I)	10,500	58,500
15	-	67,000

The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at Annexure I & II.

- (f) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay; otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises where more than two stages are bunched together, one additional increment equal to 3% may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

5. Increment

- (i) The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- (ii) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

6. Promotion

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

7. Allowances

The decision on allowances of faculty of CFTIs will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken, all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

8. Superannuation and Re-employment

The existing provisions on superannuation and re-employment of faculty shall continue as per extant provisions.

9. Scientific/Design Staff:-

The revised pay of Scientific/Design Staff shall be mapped into the normal replacement pay of 7th CPC.

10. Date of implementation of revised pay and allowance and payment of arrears:

(i) The revised Pay and revised rates of Dearness Allowance shall be with effect from 01.01.2016.

(ii) Payment of arrears shall be made during the current financial year 2017-18, after deduction of income tax as admissible.

(iii) An undertaking shall be taken from every beneficiary to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary in the same manner as provided in Ministry of Finance (Department of Expenditure) O.M. No.1-5/2016-IC dated 29th July, 2016.

(iv) The revised pay in the relevant Level and Cell together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible faculty.

11. The above revision is in line with the guidelines issued by the Ministry of Finance (Department of Expenditure) vide O.M. No.1-5/2016-IC dated 29th July, 2016.

12. All other provisions/conditions not mentioned in this order shall continue to apply as per MHRD letter no. 23-1/2008-TS-II dated 18.08.2009 read with 16.09.2009.

13. Anomalies, if any, in the implementation of this order may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

14. Hindi version will follow.

M. Narayanan
(Malathi Narayanan)

Deputy Secretary to the Government of India

Copy to:

1. Directors of all Centrally Funded Technical Institutions (CFTIs).
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi.
5. Secretary, Department of Personnel & Training, North Block, New Delhi.

4

6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Chairman, All India Council for Technical Education, New Delhi
9. Secretary, University Grants Commission, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

M. Narayanan
(Malathi Narayanan)

Deputy Secretary to the Government of India

15-4/2017-TC
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education

Pay Matrix Proposed for SPA/NIFT/CIT*/SLIET/NERIST/NITTR*/GKCIET*
 (All figures are in Rupees)

Pay Band Cadre Title	15600-39100		37400-67000		67000-79000
	Assistant Professor		Associate Prof.		Professor
Grade Pay SPA etc.	6000	7000	8000	9000	10000
Index of Rationalisation	2.67	2.67	2.67	2.67	2.72
Entry Pay SPA etc.	21600	25790	29900	49200	53000
Cell No.	10	11	12	13A1	14
1.	57700	68900	79800	131400	144200
2.	59400	71000	82200	135300	148500
3.	61200	73100	84700	139400	153000
4.	63000	75300	87200	143600	157600
5.	64800	77600	89800	147900	162300
6.	66800	79900	92500	152300	167200
7.	68800	82300	95300	156900	172200
8.	70500	84800	98200	161600	177400
9.	73000	87300	101100	166400	182700
10.	75200	89900	104100	171400	188200
11.	77500	92600	107200	176500	193800
12.	79800	95400	110400	181800	199600
13.	82200	98300	113700	187300	205600
14.	84700	101200	117100	192900	211800
15.	87200	104200	120500	198700	
16.	89800	107300	124200	204700	
17.	92500	110500	127900		
18.	95300	113800	131700		
19.	98200	117200			

Nil

REVISED NORMS/ GUIDELINES FOR UTILIZATION OF CUMULATIVE PROFESSIONAL DEVELOPMENT ALLOWANCE (CPDA) IN NITS AND IEST SHIBPUR AS A PART OF IMPLEMENTATION OF THE RECOMMENDATIONS OF 6TH CPC AND GOVERNMENT OF INDIA, MINISTRY OF HRD LETTER F.NO.23-1/2008-TS-II DATED 18TH AUGUST 2009 ON REIMBURSEMENT BASIS:-

- Block Period : (a) Duration of Block Period is Three Years.
(b) One financial year shall be considered one year.
- Grant Allocation : (a) Rs. 3.00 Lacs for a block period of three years.
(b) If a faculty member joins the Institute or retires from the Institute service in between a block period, he/she shall be entitled to this allowance on pro-rata basis.

LIST OF ACTIVITIES AND THE NORMS FOR INCURRING EXPENDITURE UNDER CUMULATIVE PROFESSIONAL DEVELOPMENT ALLOWANCE (CPDA):

A. Presenting of Papers and attending National & International Conferences / workshops:

- Presenting papers in National / International Conferences / Workshops / Symposia / special training in India and abroad.

B. Membership Fee for Professional Bodies:

- Acquiring Membership of Professional Bodies/Societies, both National and International. Maximum memberships of three professional bodies/societies from CPDA grant in one block year.

C. Contingent expenses:

- Consumables such as chemicals, laboratory glassware, charges for synthesis & analysis of samples for pursuing research.
➤ Purchase of stationary, books & related items.
➤ Computer related consumables such as external storage devices, cartridges.

GUIDELINES

1. Participating in National / International Conferences / Workshops / Symposia / special training programmes requires prior approval.
2. Normally, participation should be restricted to selected quality events and the Screening Committee shall ensure that participation in the event will be beneficial to the institute.
3. Visits outside the Institution to be restricted to vacation period only.
4. It is mandatory on the part of the faculty member to deliver a seminar in the Institute prior to participation in any international conference and submit a

- report of activities carried out before making claim for reimbursement of expenditure incurred for participating in National / International Conferences / Workshops / Symposia.
5. Institute norms will be applicable for TA/DA. The total expenditure towards all items under the Category A such as TA/DA, registration fee, visa fee, etc. for participating in National/International Conferences/Workshops/Symposia and visits for research interactions shall be up to a maximum of 70% of the CPDA (i.e., Rs.2.1 Lakhs) for the three year period.
 6. The faculty members who are on deputation/QIP/leave (beyond 30 days) are NOT entitled for claiming reimbursement under the CPDA funds- during their absence from the institute.
 7. The Director shall be responsible for encouraging all the faculty to utilize the budget sanctioned under CPDA to each of them in an effective way so as to promote their academic performance.
 8. All regular faculty members who have cleared their probation period shall be eligible for the grant. If a faculty member joins the institute or retires from the institute service/leaves the institute (resignation or deputation or any other reason) in between a block period, the faculty member shall be entitled for this allowance on pro-rata basis
 9. The amount sanctioned shall be sanctioned on reimbursable basis.
 10. Only one third of the amount sanctioned over a block period shall be made available during the first year of the block period of 3 years. Any unutilized amount shall be rolled over to the second year and the remaining amount sanctioned during the third year.
 11. Amount set aside for each year of the block period shall not be paid in advance.
 12. The actual amount received during a block period shall be equally earmarked for all eligible faculty members.
 13. Prior approval shall be taken for any expenditure under this grant.
 14. A Committee of the Deans and HoDs shall scrutinize the applications submitted to ensure that the conference is of Tier I level, the paper presented is related to the work carried in the respective institute and the claims made are in order. The institute may co-opt an external member (s).
 15. Admissible expenditure shall include actual travel expenditure by economy class by shortest route following extant Government of India instructions.
 16. Foreign travel for attending conferences shall be strictly limited to the period of conference and shall be entertained during vacation period ensuring teaching is not affected.
 17. Any expenditure incurred towards participation in a conference including registration fee paid shall not be reimbursable if the faculty fails to attend the conference for any reason.
 18. The faculty shall be responsible for submitting the accounts and claiming reimbursement within a month after participation in the conference / expenditure incurred under various categories.
 19. The Director of concerned NIT will ensure that the entire process of CPDA and its implementation is fair and transparent. The details of all traveling abroad should be placed on the website of the Institute.

All expenditure must be strictly as per Government of India norms

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F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
~~*~*

Shastri Bhawan, New Delhi,
dated, the 29th May, 2017

To

The Directors
of all the National Institutes of Technology (NITs).

Subject:- Recruitment Rules for Faculty in the National Institutes of Technology (NITs) – approval by the Board of Governors of NITs – regarding.

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number dated 15th January, 2014 vide which implementation of Four-Tier Flexible Faculty Structure in National Institutes of Technology (NITs) was conveyed.

2. The Council of the National Institutes of Technology, Science Education and Research (NITSER) in its 10th meeting held on 26th May, 2017 at IAS, Shimla (H.P.) has approved the RRs for faculty in NITs which will replace the existing Four-Tier Flexible Faculty Structure conveyed vide letter dated 15th January, 2014. The RR approved by the Council is placed at **Annexure**.

3. The Council has also decided that the RRs shall be made part of the Statutes of NITs. Therefore, following amendment to the Statutes 23 (5) (a) is proposed for adoption by all Board of Governors (BoG).

For the words "the Selection Committee for recruitment of Academic Staff (excluding Director and the Deputy Director), or for promotion shall be as under"

TO BE REPLACED BY

"The recruitment of Academic Staff (excluding Director), or promotion shall be in accordance with Recruitment Rules as specified in Schedule 'E' and the Selection Committee shall be as under".

...P2/-

4. Besides above, the Council of NITSER also approved modification in Statute 17 (1) of the First Statutes of NITs pertaining to constitution of the Selection Committee for the selection of the Director as given below:-


Existing clause	Amendment proposed
The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Selection Committee constituted by him consisting of atleast five members including the Chairman who are experts in the field of technical education with experience at national and international level.	The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search – cum – Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one its members besides three other experts in the field of technical education with experience at national and international level.

5. Statutes modification as mentioned at para 3 and 4 above of the letter are to be formally adopted by the Board of Governors of your Institute and convey the same to the Ministry latost by 30th June, 2017 so as to enable this Ministry to take up the process of amendment of Statutes.

6. As this is a time bound task, therefore, it is requested to kindly accord it top priority and convey the approval of the Board of Governors of Institute at the earliest possible.

7. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,


Director (NITs)
Tel: 23070186

Copy to:- The Chairpersons, Board of Governors of National Institutes of Technology (NITs) for information and further necessary action.

ANNEXURE**Recruitment Rules (flexible faculty structure) for Faculty in National Institutes of Technology in Engineering, Sciences, Humanities and Architecture****1. Cadres**

Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
*Assistant Professor (On contract) PB-3 with Grade Pay of Rs.6000/-	Ph.D.	NIL	NIL
*Assistant Professor (On contract) PB-3 with Grade Pay of Rs.7000/-	Ph.D.	01 year post Ph.D. experience of Teaching and Research in Institution of repute / Industry	10
*Assistant Professor PB-3 with Grade Pay of Rs.8000/- with a minimum pay of Rs.30000/-	Ph.D.	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute / R&D Labs / relevant industry	20
Associate Professor PB-4 with Grade Pay of Rs.9500/- with a minimum pay of Rs.42800/-	Ph.D.	(6) years after Ph.D. of which at least 3 years at the level of Assistant Professor with AGP Rs.8000/- Or (9) years total working experience, of which 3 years should be after Ph.D., with at least 3 years at the level of Assistant Professor with AGP Rs.8000/-.	50

Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
Professor PB-4 with Grade Pay of Rs.10500/- with minimum pay of Rs.48000/-	Ph.D.	10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the level of Associate professor with AGP of Rs.9500/- or 04 years at the level of Associate Professor with AGP of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute / R&D lab or relevant industry.	80
Professor (HAG Scale) Rs.67000- 79000	Ph.D.	Six years as Professor with AGP of Rs.10000/- or Rs.10500/- or a combination of Rs.10000/- and Rs.10500/- in an Institute of National Importance.	150

2. Notes:

1. Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these Rules.
2. All new entrants shall have Ph.D. in the relevant / equivalent discipline and shall have first class in the preceding Degrees.
3. For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute / QIP, the enrolment period of Ph.D. will be counted as teaching experience.
4. Contribution to Institute Administration should be recommended by concerned Head / Chairman and approved by the Director. Contribution to departmental Administration should be recommended by concerned Head and approved by the Director.
5. For the departments which are not having any vacancy, movement in higher AGP / cadre will be carried out as per prescribed selection process but it will be restricted to only for serving faculty members of the respective departments.
6. Onetime measures at the time of notification of these Rules: The permanent faculty members who have put in more than 10 years

experience, but have not acquired Ph.D. qualification will be mapped into 4 tier system as per following norms:

a) Permanent faculty with age 50 or above:

- i. The Assistant Professors with AGP of Rs.7000/- shall be mapped at the level of Assistant Professor with AGP of Rs.8000/-, provided they have at least 10 credit points in their lifetime.
- ii. The Assistant Professors with AGP of Rs.8000/- shall be mapped at the level of Associate Professor with AGP of Rs.9500/-, provided they have at least 25 credit points in their lifetime.
- iii. The Associate Professors with AGP of Rs.9000/- shall be mapped at the level of Associate Professor with AGP of Rs.9500/-, provided they have at least 25 credit points in their lifetime.

Provided, they have been found suitable through a Selection Committee duly constituted under the Statute.

- b) Permanent faculty members less than 50 years of age will be sponsored for Ph.D. in any of the IITs/NITs duly providing a facility to take study leave of three-years from their respective NIT. On completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.

7. For faculty in the department of Architecture following will be essential qualification without insisting on credit point requirements at Assistant Professor level:

- M.Arch./M.Plan. with 01 year professional experience : Assistant Professor at AGP of Rs.6000/-
- M.Arch./M.Plan. with 02 years of professional experience: Assistant Professor at AGP of Rs.7000/-
- For higher cadres the EQ and credit point requirement will remain same as given in the table for Engineering and Sciences.

3. Credit Point System

The following shall be the credit point system:

S.No.	Activity	Credits points
1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)

S.No.	Activity	Credits points
2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))
4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.
5.	One Conference paper indexed in SCI / Scopus / Web of science Conference / any internationally renowned conference	1 credit points/ paper up to a maximum of 10 credit points. First author / Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	HOD, Dean, Chief Warden , Professor Incharge (Training & placement), Advisor (Estate), CVO, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman / Convener institute academic committees, Faculty In charge Computer Center / IT Services / library / Admission / student activities and other institutional activities,	1 Credit / Semesters up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty in charges. (Each for one year duration) of different Units or equivalent	0.5 Credit / Semesters up to a max. of 3 credits points since the last promotion.
9.	Departmental activities identified by HOD like lab in charges, or department level committee for a min. period of one year.	0.5 Credit / Semesters up to a max of 3 credits points since the last promotion.
10.	Workshop / FDP / short term courses of min 05 working days duration offered as coordinator or convener	2 per course up to a maximum of 8 credits since the last promotion.

S.No.	Activity	Credits points
11.	For conducting national programs like GIAN etc. as course coordinator Program of 2 week duration Program of 1 week duration	2 credit points per course up to a max of 4 credit points since the last promotion. 1 credit points per course up to a max of 2 credit points since the last promotion.
12.	National / International conference organized as Chairman / Secretary	3 per program up a max of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per year with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credits/credit hrs. up to a max of 6 credit points since the last promotion.
16.	PG Dissertation guided	0.5 credit points per project to a maximum of 10 points since the last promotion.
17.	UG Projects	0.25 credit points / project up to a maximum of 4 points since the last promotion.
18.	Text/Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a max. of 18 points since the last promotion.
19.	Text/ Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points / unit up to a max. of 6 points since the last promotion.
20.	Significant outreach Institute out Activities	1 credit points / activity up to a max of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only incharge of Placement)	for the placement cell officers/ Faculty
	above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total no of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

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अधिसूचना

नई दिल्ली, 21 जुलाई, 2017

सा.का.नि. 947(अ).—केंद्रीय सरकार, राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (3) और उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कुलाध्यक्ष के पूर्वानुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियमों का और संशोधन करने के लिए निम्नलिखित परिनियम बनाती है, अर्थात् :-

- (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थान का पहला परिनियम (संशोधन) परिनियम, 2017 है।
(2) ये उनके राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।
- राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात् मूल परिनियम कहा गया है) में परिनियम 6 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"6 बोर्ड के आदेशों का सत्यापन

बोर्ड के सभी आदेशों और विनिश्चयों का निदेशक, निदेशक की अनुपस्थिति में रजिस्ट्रार या इस निमित्त बोर्ड द्वारा प्राधिकृत व्यक्ति के हस्ताक्षर द्वारा सत्यापन किया जाएगा।"

- मूल परिनियमों के परिनियम 8 में, खंड (13) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(13) बोर्ड को राज्य या देश, या विदेश के विभिन्न भागों में सुदूर शिक्षण नीति के माध्यम से ज्ञान के प्रसार के लिए सिफारिशें करना, और विदेशी अभिकरण के साथ करार पर हस्ताक्षर करने के मामलों में मंत्रालय के अनुमोदन से करार पर हस्ताक्षर किए जा सकेंगे ;"

4. मूल परिनियमों के परिनियम 10 में,—

(क) उप परिनियम (1) के खंड (5) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

“(5) रजिस्ट्रार, पदेन, सदस्य-सचिव :

परंतु पूर्वोक्त के अतिरिक्त अध्यक्ष किसी विशेषज्ञ को विशेष आमंत्रिती के रूप में आमंत्रित कर सकेगा, तथापि, विशेष आमंत्रिती को मत देने का अधिकार नहीं होगा ;”।

(घ) उप परिनियम (2) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(2) सभी वित्तीय प्रस्तावों को विचारण और अनुमोदन के लिए बोर्ड के समक्ष रखने से पूर्व वित्तीय समिति के समक्ष रखा जाएगा ;”।

(ग) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(3) वित्तीय समिति साधारणतया वर्ष में अधिमानतः शासक बोर्ड की बैठक से पूर्व चार बैठकें करेगी ;”।

(घ) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(4) वित्त समिति की बैठक के लिए वित्त समिति के चार सदस्य गणपूर्ति होंगे ;”।

(ङ) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(5) अध्यक्ष वित्त समिति की बैठकों की अध्यक्षता करेगा और उसकी अनुपस्थिति में निदेशक बैठकों की अध्यक्षता करेगा ;”।

(च) उप परिनियम (6) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(6) बैठक की सूचना, एजेंडा में मदों को सम्मिलित करने और कार्यवृत्त की पुष्टि के संबंध में इन पहले परिनियमों के उपबंध बोर्ड की बैठकों को जहां तक आवश्यक हों, लागू होंगे, उनका वित्त समिति की बैठकों के संबंध में अनुसरण किया जाएगा ;”।

(छ) उप परिनियम (7) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(7) वित्त समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष रखी जाएगी ;”।

5. मूल परिनियमों के परिनियम 11 के खंड (2) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

“(2) बोर्ड या निदेशक की पहल पर या स्व-प्रेरणा से संस्थान को प्रभावित करने वाले किन्हीं वित्तीय प्रस्तावों या मुद्दों पर बोर्ड को अपने विचार बताना और अपनी सिफारिशें करेगा ।”।

6. मूल परिनियमों के परिनियम 12 में,—

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(ii) केंद्रीय सरकार के मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों से ज्वीहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशित और मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों के वित्त से ज्वीहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशित पदेन-सदस्य ।”।

(घ) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(3) चार सदस्य भवन और संकर्म समिति की बैठक में गणपूर्ति होंगे।"

(ग) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(5) भवन और संकर्म समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष चित्त समिति की विनिर्दिष्ट प्रस्ताव या प्रस्तावों पर, जिस पर बोर्ड का अनुमोदन अपेक्षित हो, पर सिफारिशों के साथ बोर्ड के समक्ष रखी जाएगी।"

7. मूल परिनियमों के परिनियम 13 में,-

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(ii) संस्थान के अनुमोदित वजतीय उपबंधों के भीतर गौण संकर्म और मरम्मत तथा अनुरक्षण के संबंध में संकर्मों के लिए आवश्यक प्रशासनिक अनुमोदन और व्यय की मंजूरी देने की शक्ति होगी तथा बोर्ड व्यय की मात्रा के निबंधनों में गौण संकर्म और गौण मरम्मत तथा अनुरक्षण को परिभाषित करेगा;"

(ख) उप परिनियम (1) के खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(iii) भवनों और अन्य पूंजी संकर्मों, गौण संकर्मों, मरम्मत, अनुरक्षण और सदृश की लागत के आकलनों को तैयार करवाएगा। भवन और संकर्म समिति गौण संकर्मों, गौण मरम्मत और अनुरक्षण के लागत आकलन का अनुमोदन करेगी।"

(ग) उप परिनियम (1) के खंड (v) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(v) वह समुचित ठेकेदारों को सूचीबद्ध करने और निविदाओं को स्वीकार करने के लिए उत्तरदायी होगी और उसे संस्थान के संकायाध्यक्ष (पीएंडडी) द्वारा सम्यक्तः सिफारिश किए गए विभागीय संकर्मों, जहां आवश्यक हों, के लिए निदेश देने की शक्ति होगी।"

8. मूल परिनियमों के परिनियम 14 में,-

(क) खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(ii) उसे सिवाय संस्थान के निदेशक के कर्मचारिवृन्द के सदस्यों को प्रशिक्षण पर या अनुदेश के पाठ्यक्रम में समय-समय पर बोर्ड द्वारा अधिकथित निबंधनों और शर्तों के अधीन रहते हुए भारत में बाहर भेजने की शक्ति होगी और निदेशक के भारत से बाहर के भ्रमण को अध्यक्ष, राष्ट्रीय प्रौद्योगिक संस्थान परिषद् द्वारा अनुमोदित किया जाएगा;"

(ख) खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(iii) वह केंद्रीय सरकार की ओर से संस्थान और निदेशक के बीच सेवा की संबिदा का निष्पादन करेगा किंतु वह ऐसी संबिदा के अधीन किसी बात के लिए वैयक्तिक रूप से उत्तरदायी नहीं होगा; और"

9. मूल परिनियमों के परिनियम 17 में,-

(क) उप परिनियम (1) के स्थान पर निम्नलिखित परिनियम रखा जाएगा, अर्थात् :-

"(1) संस्थान के निदेशक की नियुक्ति कुलाध्यक्ष द्वारा कम से कम पांच सदस्यों से मिलकर बनने वाली खोजबीन-सह-चयन समिति की सिफारिश पर की जाएगी। परिषद् का अध्यक्ष उसका अध्यक्ष होगा और उच्चतर शिक्षा विभाग का सचिव या उसका प्रतिनिधि राष्ट्रीय और अंतर्राष्ट्रीय स्तर पर तकनीकी शिक्षा के क्षेत्र में अनुभव रखने वाले तीन अन्य विशेषज्ञों के अतिरिक्त उसका एक सदस्य होगा।"

(ख) उप परिनियम (16) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :-

"(17) संस्थान के निदेशक की अनुशासनिक शक्तियों का विनिश्चय समय-समय पर संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान के शासक बोर्ड द्वारा किया जाएगा।"

10. मूल परिनियमों के परिनियम 18 के उप परिनियम (1) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(1) उपनिदेशक की नियुक्ति राष्ट्रीय प्रौद्योगिकी संस्थानों के पहले परिनियम के परिनियम 23(5)(क) के अधीन उपबंधों के निबंधनों में गठित चयन समिति की सिफारिशों पर बोर्ड द्वारा की जाएगी।"

11. परिनियम 21 के उप परिनियम (2) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :-

"(3) रजिस्ट्रार के कार्य निष्पादन का पुनर्विलोकन एक वर्ष की सेवा पर बोर्ड द्वारा गठित की जाने वाली समिति द्वारा किया जाएगा।"

12. मूल परिनियमों के परिनियम 23 में,-

(क) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(3) संस्थान में नियुक्तियों के प्रयोजन के लिए परिपद या केंद्रीय सरकार द्वारा यथा अनुमोदित नियम लागू होंगे।"

(ख) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(4) चयन समिति का, संस्थान के अधीन पदों को विज्ञापन या संस्थान के कर्मचारिवृंद के सदस्यों में से प्रोन्नति द्वारा भरने के लिए (संविदा के आधार पर पदों से भिन्न अन्य) ऐसी रीति में गठन किया जाएगा, जो केंद्रीय सरकार या बोर्ड द्वारा समय-समय पर अध्यादेशों द्वारा अधिकथित किए जाएं।"

(ग) उप परिनियम (5) के खंड (क) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(क) शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति या पदोन्नति के लिए अर्हता और अन्य निबंधन और शर्तें वे होंगी, जो अनुसूची 'ड' में विनिर्दिष्ट की जाएंगी और चयन समिति, शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति की सिफारिश करने के लिए निम्नलिखित सदस्यों से मिलकर बनेगी, अर्थात् :-

- | | |
|---|-----------|
| (1) निदेशक या उप निदेशक | - अध्यक्ष |
| (2) कुलाध्यक्ष का नामनिर्देशिती | - सदस्य |
| (3) बोर्ड में दो नामनिर्देशिती, जिनमें से एक बोर्ड के सदस्य से भिन्न एक विशेषज्ञ होगा | - सदस्य |
| (4) संस्थान के बाहर से सीनेट द्वारा नामनिर्दिष्ट किए जाने वाला एक विशेषज्ञ | - सदस्य |
| (5) संबंधित विभाग का अध्यक्ष (उप निदेशक और प्रोफेसर के पद से भिन्न के लिए) | - सदस्य |

(घ) उप परिनियम (5) के खंड (घ) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(प) ज्येष्ठ प्रशासनिक और अन्य तुलनीय पद, जिनका वेतनमान सहायक प्रोफेसर और उससे ऊपर है, के लिए चयन समिति निम्नलिखित से मिलकर बनेगी, अर्थात् :-

- | | |
|---|-----------|
| (1) निदेशक या उप निदेशक | - अध्यक्ष |
| (2) संस्थान के बाहर से एक सदस्य | - सदस्य |
| (3) मानव संसाधन विकास मंत्रालय का नामनिर्देशिनी | - सदस्य |
| (4) बोर्ड का नामनिर्देशिनी | - सदस्य |
| (5) रजिस्ट्रार | - सदस्य |

(ड) उप परिनियम (10) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(10) इन परिनियमों में अंतर्विष्ट किसी बात के होते हुए भी, बोर्ड को विभाग या केंद्र की आपात आवश्यकता के अनुकूल विशेष कौशल या जानकारी रखने वाले व्यक्तियों को नियुक्त करने की शक्ति होगी और ऐसी आपात स्थितियों में नियुक्तियां 12 मास की अवधि के लिए होगी।"

13. मूल परिनियमों के परिनियम 24 के खंड (i) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :-

"(i) अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए संस्थान के अधीन सभी पदों पर नियुक्तियां एक वर्ष की परिबीक्षा अवधि पर की जाएंगी, जिसके पश्चात् नियुक्त किया गया व्यक्ति, यदि उसकी पुष्टि की जाती है तो अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए उस मास के अंत तक अपना पद धारण करना जारी रखेगा, जिसमें वह, यथास्थिति, शैक्षिक पदों, तकनीकी गैर-शैक्षिक पदों और सचिवालय तथा प्रशासनिक पदों के लिए विनिर्दिष्ट अधिकतम आयु प्राप्त कर लेता है :

परंतु नियुक्तिकर्ता प्राधिकारी को संस्थान के किसी कर्मचारी की परिबीक्षा अवधि का एक वर्ष से अनधिक अवधि के लिए विस्तार करने की शक्ति होगी।"

14. मूल परिनियमों के परिनियम 25 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"25. स्थायी कर्मचारियों के लिए आचार-संहिता

प्रत्येक संस्थान द्वारा केंद्रीय सरकार के परामर्श से कर्मचारियों के लिए आचार-संहिता बनाई जाएगी और जब तक कर्मचारियों के लिए आचार-संहिता की विरचना नहीं की जाती है, संस्थान केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 का पालन करेगा।"

15. मूल परिनियमों के परिनियम 26 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"26. निलंबन, शास्तियां, अनुशासनिक कार्यवाहियां

केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 सभी कर्मचारियों को लागू होंगे।"

16. मूल परिनियमों के परिनियम 29 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"29. भविष्य निधि और पेंशन स्कीम

तारीख 1.1.2004 से पूर्व नियुक्त संस्थान के कर्मचारी केंद्रीय सिविल सेवा (पेंशन) नियम, 1972 और साधारण भविष्य निधि (केंद्रीय सेवाएं) नियम, 1960 द्वारा शासित होंगे और तारीख 1.1.2004 को या उसके पश्चात् नियुक्त कर्मचारी केंद्रीय सरकार की नई पेंशन स्कीम द्वारा शासित होंगे।"

17. अनुसूची में, पहले परिनियमों की अनुसूची 'घ' के पश्चात् अनुसूची 'ङ' अंतःस्थापित की जाएगी, अर्थात् :-

"अनुसूची 'ङ'"

[परिनियम 23(5)(क) देखें]

शैक्षिक कर्मचारिवृंद की नियुक्ति के लिए अर्हता और अन्य निबंधन और शर्तें

क्रम सं.	पदनाम, वेतन बैंड और शैक्षिक ग्रेड वेतन	अनिवार्य अर्हता	अनिवार्य अपेक्षाएं	संचित अनिवार्य क्रेडिट पाइंट
(1)	(2)	(3)	(4)	(5)
1.	*सहायक प्रोफेसर (संविदा पर) 6,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3	पीएचडी	कुछ नहीं	कुछ नहीं
2.	*सहायक प्रोफेसर (संविदा पर) 7,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3	पीएचडी	किमी विख्यात संस्थान या उद्योग में पीएचडी पश्च शिखा और अनुसंधान का एक वर्ष का अनुभव	10
3.	*सहायक प्रोफेसर (संविदा पर) 8,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3 में न्यूनतम वेतन 30,000 रुपए	पीएचडी	पीएचडी के पश्चात् तीन वर्ष का अनुभव या किमी विख्यात शैक्षिक संस्थान/अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में कुल छह वर्ष का शिक्षण और अनुसंधान का अनुभव	20
4.	एसोसिएट प्रोफेसर, 9,500 रुपए ग्रेड वेतन सहित, न्यूनतम वेतन 42,800 रुपए के साथ वेतन बैंड - 4	पीएचडी	पीएचडी के पश्चात् 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसर के स्तर पर छह वर्ष या कुल 9 वर्ष का कार्य अनुभव, जिसमें से तीन वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए, 8,000 रुपए शैक्षिक ग्रेड वेतन के साथ सहायक प्रोफेसर के स्तर पर कम से कम तीन वर्ष का अनुभव	50
5.	प्रोफेसर 10,500 रुपए ग्रेड वेतन सहित वेतन बैंड - 4 में न्यूनतम वेतन 48,000 रुपए	पीएचडी	पीएचडी के पश्चात् 10 वर्ष या 13 वर्ष का कुल अनुभव, जिसमें से 7 वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए । जिसमें से 9,500 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर कम से कम तीन वर्ष या 9,000 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर या किमी विख्यात संस्थान या अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में 9000 और 9500 रुपए के मंयोजन में चार वर्ष का अनुभव	80

6.	प्रोफेसर (उच्चतर प्रशासनिक ग्रेड वेतनमान) 67,000-79,000 रुपए	पीएचडी	राष्ट्रीय महत्ता के किमी संस्थान में प्रोफेसर के रूप में 10,000 रुपए या 10,500 रुपए या 10,000 रुपए और 10,500 रुपए के संयोजन में शैक्षिक ग्रेड वेतन के साथ 6 वर्ष का अनुभव	150
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टिप्पण 1 :

- (1) ग्रेड वेतन में कोई परिवर्तन खुले विज्ञापन के माध्यम से किया जाएगा और सम्यक्तः गठित चयन समिति सिवाय वहां जहां विनिर्दिष्ट रूप से इन नियमों द्वारा छूट प्रदान की गई हो, की सिफारिशों पर किया जाएगा।
- (2) सभी नए भर्ती किए गए व्यक्तियों के पास सुसंगत या समतुल्य विषय में पीएचडी होगी और उनके पास पूर्ववर्ती डिग्रियों में प्रथम श्रेणी होगी।
- (3) विद्यमान संकाय के सदस्य, जिन्होंने संस्थान में अपने साधारण शिक्षण भार के साथ या ज्ञानिती सुधार कार्यक्रम में पीएचडी पूरी की है, पीएचडी में नामांकन अवधि को शिक्षण अनुभव के लिए गणना में लिया जाएगा।
- (4) संस्थान प्रशासन में योगदान की संबंधित अध्यक्ष द्वारा सिफारिश की जाएगी और निदेशक द्वारा उसका अनुमोदन किया जाएगा। विभागीय प्रशासन में योगदान की सिफारिश संबंधित अध्यक्ष द्वारा की जानी चाहिए और उसका अनुमोदन निदेशक द्वारा किया जाना चाहिए।
- (5) उन विभागों, जिनमें कोई रिक्ति नहीं है, उच्चतर शैक्षिक ग्रेड वेतन या केंद्र में संचलन को विनिर्दिष्ट चयन प्रक्रिया के अनुसार किया जाएगा किंतु यह संबंधित विभागों के सेवारत संकाय सदस्यों तक ही निर्बंधित होगा।
- (6) स्थायी संकाय सदस्य, जिनके पास दस वर्ष से अधिक अनुभव है किंतु जिन्होंने इस अधिसूचना की तारीख को पीएचडी अर्जित नहीं की है, को निम्नलिखित मानकों के अनुसार एकमुश्त उपाय के रूप में चार चरणीय तन्म्य प्रणाली में रखा जाएगा :

क) पचास वर्ष या अधिक आयु के स्थायी संकाय सदस्य :

- (i) 7,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 8,000 रुपए शैक्षिक ग्रेड वेतन वाले सहायक प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम दस क्रेडिट पाइंट हों।
- (ii) 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों।
- (iii) 9,000 रुपए शैक्षिक ग्रेड वेतन सहित एसोसिएट प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों :

परंतु यह कि वह कानून के अधीन सम्यक्तः गठित चयन समिति के माध्यम से उपयुक्त पाया जाता है।

- ख) पचास वर्ष से कम आयु के स्थायी संकाय सदस्यों को किसी भी भारतीय प्रौद्योगिकी संस्थान/राष्ट्रीय प्रौद्योगिकी संस्थान में पीएचडी करने के लिए प्रायोजित किया जाएगा, उन्हें संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान से तीन वर्ष का अध्ययन अवकाश देने के लिए सम्यक्तः सहाय प्रदान किया जाएगा और पीएचडी पूरा करने पर वह नए भर्ती नियमों के अनुसार चार चरणीय प्रणाली में जाने के लिए प्रतिस्पर्धा करेंगे।

- (7) भवन विन्यास विभाग में संकाय के लिए सहायक प्रोफेसर स्तर पर क्रेडिट पाइंटों की आवश्यकता पर बल न देते हुए निम्नलिखित अनिवार्य अर्हता होगी :
- एक वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 6,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
 - दो वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 7,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
 - उच्चतर संवर्गों के लिए शैक्षिक अर्हताएं और क्रेडिट पाइंट आवश्यकता वहीं रहेगी जो इंजीनियरी और विज्ञान के लिए सारणी में दी गई है।

टिप्पण 2 : क्रेडिट पाइंट प्रणाली

निम्नलिखित क्रेडिट पाइंट प्रणाली होगी।

क्रम सं.	कार्यकलाप	क्रेडिट पाइंट
1.	एक वाह्य प्रायोजित अनुसंधान एवं विकास परियोजना पूरी की हो या चल रही हो या कोई पेटेंट अनुदत्त किया गया हो	प्रति परियोजना आठ क्रेडिट पाइंट या आविष्कारक के रूप में प्रति पेटेंट आठ क्रेडिट पाइंट (किसी परियोजना में एक से अधिक व्यक्तियों की दशा में, प्रधान अनुसंधानकर्ता को पांच क्रेडिट पाइंट मिलेंगे और शेष को अन्य सदस्यों के बीच बराबर विभाजित कर दिया जाएगा)।
2.	परामर्श सेवाएं	10 क्रेडिट पाइंटों के अधीन रहते हुए, 5 लाख रुपए के परामर्श के लिए दो क्रेडिट पाइंट की दर से
3.	पूरी की गई पीएचडी (जिसके अंतर्गत शोध जमा करने के मामले हैं)	प्रति पीएचडी विद्यार्थी 8 क्रेडिट पाइंट (एक से अधिक पर्यवेक्षकों की दशा में माइड (पहला पर्यवेक्षक) प्रति विद्यार्थी 5 क्रेडिट पाइंट लेगा और शेष को अन्य पर्यवेक्षकों के बीच बराबर विभाजित कर दिया जाएगा)।
4.	विज्ञान उद्धरण इंडेक्स या स्कोप्स जर्नल में एक पेपर (संदर्भ जर्नल अनुज्ञात नहीं)	अंतिम प्रोन्नति से प्रति पेपर चार पाइंट। प्रथम लेखक या मुख्य पर्यवेक्षक दो पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा।
5.	एक संगोष्ठी पेपर, जिसे विज्ञान उद्धरण इंडेक्स या स्कोप्स या वेब ऑफ माइंड संगोष्ठी या कोई अंतर्राष्ट्रीय विख्यात संगोष्ठी	अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पेपर 1 क्रेडिट पाइंट। प्रथम लेखक या मुख्य पर्यवेक्षक 0.6 पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा।
6.	विभागाध्यक्ष, संकायाध्यक्ष, मुख्य बार्डन, भारसाधक प्रोफेसर (प्रशिक्षण एवं प्लेसमेंट) सलाहकार (संपदा), मुख्य सतर्कता अधिकारी, पीआई (परीक्षा), टीईन्यूआईपी (समन्वयक)	अंतिम प्रोन्नति से अधिकतम 16 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
7.	बार्डन, सहायक बार्डन, एसोसिएट संकायाध्यक्ष, अध्यक्ष या संयोजक, संस्थान शैक्षिक समितियां, संकाय प्रभारी, कंप्यूटर केंद्र या सूचना और प्रौद्योगिकी सेवाएं या पुस्तकालय या प्रवेश या विद्यार्थी कार्यकलाप और अन्य संस्थानिक कार्यकलाप	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट

8.	विभिन्न स्थायी समितियों और विशेष समिति के अध्यक्ष और संयोजक (पदेन स्थिति पर विचार नहीं किया जाएगा) विभिन्न इकाईयां या समतुल्य के (प्रत्येक एक वर्ष की अवधि के लिए) संकाय प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
9.	विभागाध्यक्ष द्वारा पहचान किए गए विभागीय कार्यकलाप जैसे न्यूनतम एक वर्ष की अवधि के लिए प्रयोगशाला या विभाग स्तरीय समिति के प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
10.	कार्यशाला या संकाय विकास कार्यक्रम या न्यूनतम पांच कार्यदिवस की अवधि के लघु अवधि पाठ्यक्रम, जिनका समन्वयक या संयोजक के रूप में प्रस्ताव किया गया है	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पाठ्यक्रम 2 पाइंट
11.	पाठ्यक्रम समन्वयक के रूप में शैक्षिक नेटवर्क आदि की वैश्विक पहल, जैसे राष्ट्रीय कार्यक्रम संचालित करने के लिए दो सप्ताह की अवधि के कार्यक्रम एक सप्ताह की अवधि का कार्यक्रम	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट अंतिम प्रोन्नति से अधिकतम 2 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
12.	अध्यक्ष या सचिव के रूप में आयोजित राष्ट्रीय या अंतर्राष्ट्रीय संगोष्ठी	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 3 पाइंट
13.	पिजी दिए गए संवर्ग के लिए अपेक्षित न्यूनतम सुसंगत शिक्षण अनुभव से अधिक सेवा अवधि	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
14.	नई प्रयोगशालाओं की स्थापना	अंतिम प्रोन्नति से 4 क्रेडिट पाइंट
15.	छह क्रेडिट घंटों के पाठ्यक्रम से अधिक सिद्धांत शिक्षण	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
16.	व्यातकोर मार्गदर्शित निबंध	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
17.	व्यातक परियोजनाएं	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.25 पाइंट
18.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें	अंतिम प्रोन्नति से अधिकतम 18 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 6 पाइंट
19.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें या विख्यात अंतर्राष्ट्रीय प्रकाशकों द्वारा प्रकाशित पुस्तकों में पुस्तक अध्याय	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
20.	महत्वपूर्ण आउटरिच संस्थान बाह्य कार्यकलाप	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
21.	आईईईई, एफएनए, एफएनई, एफएनएससी का फेलो	10 क्रेडिट पाइंट
22.	प्लेसमेंट प्रतिशत (केवल प्लेसमेंट कक्ष अधिकारियों या प्लेसमेंट के संकाय प्रभारी के लिए)	
	85 प्रतिशत से अधिक	अंतिम प्रोन्नति से अधिकतम 20 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 4 पाइंट
	75 प्रतिशत - 84 प्रतिशत (प्रतिशत उत्तीर्ण होने वाले विद्यार्थियों की कुल संख्या और एकल औसत प्रस्ताव पर आधारित होगा)	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट

[सं. एफ. 22-5/2006-टीएम.111]

अवर. सूत्रहमनिबम, अवर सचिव

टिप्पण : मूल परिनिचम, भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 280(अ) तारीख 23 अप्रैल, 2009 को प्रकाशित किए गए थे और पश्चातवर्ती संशोधन भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 837(अ) तारीख 5 नवंबर, 2015 द्वारा प्रकाशित किए गए थे।

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Higher Education)

NOTIFICATION

New Delhi, the 21st July, 2017

S.O. 947(E).—In exercise of the powers conferred by sub-section (3) and sub-section (4) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the prior approval of the Visitor, the Central Government hereby makes the following Statutes further to amend the First Statutes of the National Institutes of Technology, namely:-

1. (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the First Statutes of the National Institutes of Technology (hereinafter referred to as the Principal Statutes), for Statutes 6, the following shall be substituted, namely:-

"6. AUTHENTICATION OF ORDERS OF THE BOARD

All orders and decisions of the Board shall be authenticated by the signature of the Director. In absence of Director, the Registrar or any person-authorised by the Board in this behalf."

3. In Statute 8 of the Principal Statutes, for clause (xiii), the following shall be substituted, namely:-

"(xiii) make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad and in the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry;"

4. In Statute 10 of the Principal Statutes,-

(a) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-

"(v) the Registrar, ex-officio, Member-Secretary;

Provided that in addition to the above, the Chairman may invite an expert as special invitee, however, the special invitee may not have voting rights;"

(b) for sub-statute (2), the following shall be substituted, namely:-

"(2) All financial proposals shall be placed before the Finance Committee prior to being placed before the Board for consideration and approval;"

(c) for sub-statute (3), the following shall be substituted, namely:-

"(3) The Finance Committee shall meet ordinarily four times in a year preferably before the meeting of the Board of Governors;"

(d) for sub-statute (4), the following shall be substituted, namely:-

"(4) Four Members of the Finance Committee shall form a quorum for a meeting of the Finance Committee;"

(e) for sub-statute (5), the following shall be substituted, namely:-

"(5) The Chairman, shall preside over the meetings of the Finance Committee and in his absence, the Director shall preside over the meetings;"

(f) for sub-statute (6), the following shall be substituted, namely:-

"(6) The provisions in these First Statutes regarding notices of the meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as practicable may be, followed in connection with the meetings of the Finance Committee;"

(g) for sub-statute (7), the following shall be substituted, namely:-

"(7) A copy of the minutes of every meeting of the Finance Committee shall be placed before the Board;"

5. In Statute 11 of the Principal Statutes, for clause (ii), the following shall be substituted, namely:-

- "(ii) give its views and make its recommendations on any financial proposals or issues affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion."
6. In Statute 12 of the Principal Statutes,-
- (a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-
 "(ii) Director or Deputy Secretary or his nominee dealing with the National Institutes of Technology in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of the National Institutes of Technology in the Ministry as *Ex-Officio* Members of the Central Government."
- (b) for sub-statute (3), the following shall be substituted, namely:-
 "(3) Four members shall form a quorum for a meeting of the Building and Works Committee."
- (c) for sub-statute (5), the following shall be substituted, namely:-
 "(5) A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board together with the recommendations of the Finance Committee on specific proposal or proposals which requires approval of the Board."
7. In Statute 13 of the Principal Statutes,-
- (a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-
 "(ii) have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute and the Board will define the minor work and minor repair and maintenance in terms of quantum or expenditure;"
- (b) in sub-statute (1), for clause (iii), the following clause shall be substituted, namely:-
 "(iii) cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like. The Building and Works Committee shall approve the cost estimates for minor works, minor repairs and maintenance."
- (c) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-
 "(v) be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary duly recommended by the Dean (P&D) of the Institute."
8. In Statute 14 of the Principal Statutes,-
- (a) for clause (ii), the following clause shall be substituted, namely:-
 "(ii) he shall have the power to send members of the staff, except the Director, of the Institute for training or for a course of instruction, outside India subject to such terms and conditions as may be laid down by the Board from time to time and the visit abroad by the Director shall be approved by the Chairman, National Institutes of Technology Council;"
- (b) for clause (iii), the following clause shall be substituted, namely:-
 "(iii) he shall execute the contract of service between the Institute and the Director on behalf of the Central Government, but he shall not be personally liable of anything under such contract; and"
9. In Statute 17 of the Principal Statutes,-
- (a) for sub-statute (1), the following shall be substituted, namely:-
 "(1) The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search - cum - Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one of its members besides three other experts in the field of technical education with experience at national and international level."
- (b) after sub-statute 16, the following sub-statute shall be inserted, namely:-
 "(17) The disciplinary powers for Director of the Institute shall be decided by the Board of Governors of the respective National Institute of Technology from time to time."
10. In Statute 18 of the Principal Statutes, for sub-statute (1), the following shall be substituted, namely:-
 "(1) The appointment of the Deputy Director shall be made by the Board on the recommendations of the Selection Committee constituted in terms of provisions under Statutes 23 (5) (a) of the First Statutes of National Institutes of Technology"
11. In Statute 21, after sub-statute (2), the following sub-statute shall be inserted, namely:-

- "(3) The review of performance of the Registrar upon completion of one years of service may be carried out by the Committee to be constituted by the Board."
12. In Statute 23 of the Principal Statutes,—
- (a) for sub-statute (3), the following shall be substituted, namely:-
 "(3) For the purposes of appointments in the Institute, the rules as approved by the Council or Central Government shall apply."
- (b) for sub-statute (4), the following shall be substituted, namely:-
 "(4) The Selection Committees, for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute, shall be constituted in such manner as laid down by the Central Government or Board from time to time by ordinances."
- (c) in sub-statute (5), for clause (a), the following shall be substituted, namely:-
 "(a) The qualification and other terms and conditions of appointment of Academic Staff (excluding Director), or promotion shall be as specified in Schedule 'E' and the Selection Committee for making recommendations for appointment of Academic Staff (excluding Director) shall consist of the following members, namely:-
- | | | |
|--|---|----------|
| (1) Director or Deputy Director | - | Chairman |
| (2) Visitor's Nominee | - | Member |
| (3) two nominee of the board one being an expert, but other than a member of the Board | - | Member |
| (4) one expert nominee of Senate from outside the Institute | - | Member |
| (5) Head of the Department concerned | - | Member." |
- (for other than the post of Deputy Director and Professor)
- (d) in sub-statute (5), for clause (d), the following shall be substituted, namely:-
 "(d) The Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Assistant Professor and above shall consist of the following members, namely:-
- | | | |
|---|---|----------|
| (1) Director or Deputy Director | - | Chairman |
| (2) one Expert from outside the Institute | - | Member |
| (3) Nominee of Ministry of Human Resource Development | - | Member |
| (4) Nominee of Board | - | Member |
| (5) Registrar | - | Member." |
- (e) for sub-statute (10), the following shall be substituted, namely:-
 "(10) Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons having special skill or knowledge to suit the emergent need of the department or centre and in such emergent situations, the appointments shall be for a period of twelve months."
13. In Statute 24 of the Principal Statutes, for clause (i), the following clause shall be substituted, namely:-
 "(i) Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the specified maximum age for teaching posts, for technical non-teaching and ministerial and administrative posts as the case may be:
- Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for a period not exceeding one year."
14. For Statute 25 of the Principal Statutes, the following shall be substituted, namely:-
 "25. CODE OF CONDUCT FOR PERMANENT EMPLOYEES
 The code of conduct for employees shall be made by each Institute in consultation with the Central Government and till such time the code of conduct for employees is framed, the Institute shall follow the Central Civil Services (Classification, Control and Appeal) Rules, 1965."
15. For Statute 26 of the Principal Statutes, the following shall be substituted, namely:-

"26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS

The Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees."

16. For Statute 29 of the Principal Statutes, the following shall be substituted, namely:-

"29. PROVIDENT FUND AND PENSION SCHEMES

Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of the Central Government."

17. In the Schedule, after Schedule 'D' and the entries relating thereto, the following Schedule shall be inserted, namely:-

"Schedule 'E'

[See Statute 23 (5) (a)]

Qualification and other terms and conditions of appointment of Academic Staff

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000	Ph.D.	NIL.	NIL.
2.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	one year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10
3.	*Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000	Ph.D.	three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
4.	Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	Ph.D.	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000; Or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	50
5.	Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000	Ph.D.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
6.	Professor (Higher Administrative Grade Scale) Rs.67000-79000	Ph.D.	Six years as Professor with Academic Grade Pay of Rs.10000 or Rs.10500 or a combination of Rs.10000 and Rs.10500 in an Institute of National Importance.	150

Note 1:

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.
- (5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
- (6) The permanent faculty members who have put in more than ten years experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:
 - (a) Permanent faculty with age fifty or above:
 - (i) The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.
 - (ii) The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.
 - (iii) The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime:

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.
 - (b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.
- (7) For faculty in the Department of Architecture, following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:
 - (i) M.Arch. or M.Plan. with one year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;
 - (ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;
 - (iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

Note 2: Credit Point System

The following shall be the credit point system:

S.No.	Activity	Credits points
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor
4.	One Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities	1 credit point per semester up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered), Faculty incharges (Each for one year duration) of different Units or equivalent	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credits points since the last promotion.
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary	3 credit points per program up a maximum of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.

S.No.	Activity	Credits points
16.	Post Graduate Dissertation guided	0.5 credit point per project to a maximum of 10 points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points per unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach/Institute out activities	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

[F. No. 22 - 5/2006-TS. III]

R. SUBRAHMANYAM, Addl. Secy.

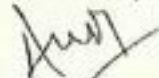
Note : The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section 1, sub-section (i) *vide* notification number G.S.R. 280(E) dated the 23rd April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section 1, sub-section (i) *vide* notification number G.S.R. 837(E) dated the 5th November, 2015.

-: 2 :-

F.No.33 - 9 / 2011 - TS,III

3. It is requested to kindly take note of the above while initiating the faculty recruitment process in your Institute as per the RRs prescribed by the Council of NITSER and also incorporated in the Statutes through Gazette Notifications dated 24th July, 2017 (NITs & IEST) and 2nd August, 2017 (NIT, Andhra Pradesh).
4. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,



[Anil Kumar Singh]

Under Secretary to the Government of India

Tel: 23384897

Copy to:-

1. The Chairpersons, Board of Governors of NITs & IEST, Shibpur for information please.
2. The Registrars of all NITs & IEST, Shibpur for information and further appropriate action.

F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi,
dated, the 6th October, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Recommendations of the Anomaly Committee on new Recruitment Rules for Faculty in NITs and IEST – regarding.

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number 29th May, 2017 vide which the new Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur were conveyed and subsequent Order of even number dated 17th July, 2017 vide which an Anomaly Committee was constituted to look into the issues arising out of the implementation of the new Recruitment Rules for Faculty.

2. The Anomaly Committee has examined various issues & anomalies emanated out of the new Recruitment Rules and submitted its recommendations to this Ministry. The specific issues identified by the Anomaly Committee and the recommendations of the Anomaly Committee have been examined in this Ministry. After careful examination of the same, the approval of the competent authority is hereby conveyed for the following:-

Sl.No.	Issues / Anomalies	Recommendations approved
(i)	Regarding promotion of existing Assistant Professor to Associate Professor.	The following one time relaxations in the relevant Recruitment Rules for existing faculty members are approved:- <u>Schedule E (Sl.No.4 – pertaining to Associate Professor)</u> (i) Six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of

Amr

Sl.No.	Issues / Anomalies	Recommendations approved
		<p>Rs.8,000/-</p> <p>may be read as</p> <p>Six years after Ph.D. at the level of Assistant Professor.</p> <p>(ii) An existing faculty member with 09 years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8,000/-</p> <p>may be read as</p> <p>Nine years of total working experience with Ph.D. at the level of Assistant Professor.</p>
(ii)	<p>Regarding mapping of existing Associate Professor with AGP of Rs.9,000/- to Rs.9,500/- and Professor with AGP of Rs.10,000/- to Rs.10,500/-.</p>	<p>A onetime mapping for such existing members from AGP of Rs.9,000/- to Rs.9,500/- and Rs.10,000/- to Rs.10,500/- may be carried out through an assessment of suitability of the faculty by a Special Committee comprising following:-</p> <p>(i) Director of the concerned NIT – Chairperson</p> <p>(ii) One outside expert (not below the rank of Professor) – Member</p> <p>(iii) One nominee of the Board (not below the rank of Professor) – Member</p> <p>An Associate Professor with AGP of Rs.9,000/- and minimum credit points of 50 will be eligible for movement to Associate Professor with AGP of Rs.9,500/- while a Professor with AGP of Rs.10,000 and minimum credit points of 80 will be eligible for movement to Professor with AGP of Rs.10,500/- The calculations of the</p>

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Sl.No.	Issues / Anomalies	Recommendations approved
		credit point will be done as per the Schedule E pertaining to Recruitment Rules for faculty notified by the Ministry of HRD on 24 th July, 2017. The credit points will not be considered utilized / exhausted in above cases. The recommendations of above Committee will be approved by the Board of Governors of respective NIT.

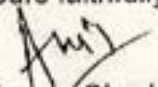
3. The cumulative essential credit points are only for deciding the eligibility. The above shall be one time relaxation and will be applicable only if she / he participates in the recruitment process of same NIT where she / he has been working.

4. The other contents of Notification dated 24th July, 2017 shall remain unchanged and may be read together with this communication.

5. The NITs are advised to place the recommendations of the Anomaly Committee (as indicated in para 2 above) before the Board of Governors for adoption and ensure strict adherence of the instructions.

6. This issues with the approval of the Chairperson of the Council of NITSER in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

Yours faithfully,


[Anil Kumar Singh]

Under Secretary to the Government of India
Tel: 23384897

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IEST, Shibpur.
- (ii) Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
- (iii) Webmaster, Council of NITs – with a request to upload the communication on the website of the Council of NITs.
- (iv) File No.33 – 9 / 2011 – TS.III.
- (v) Guard File.

Annexure
BoG 14.6

**MINUTES OF COMMITTEE ON REPRESENTATIONS ON APARS
HELD ON 2ND & 3RD AUGUST-2017 AT NIT TRANSIT HOUSE, NEW DELHI**

The following members were present:

- | | | |
|--|---|------------------|
| 1. Shri. S. C. Narang (Former Chief Controller DRDO) | - | Chairman |
| 2. Shri K. V. Satya Murty, Registrar, IISER Bhopal | - | Member |
| 3. Shri Prashant Garg, Registrar, IIT Roorkee | - | Member |
| 4. Col. Sukhpal Singh, Registrar, NIT Uttarakhand | - | Member Secretary |

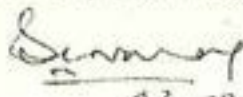
At the outset Chairman welcomed all the members.

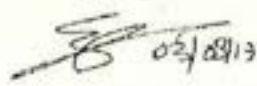
The Committee took on record that the representations were received during the months of April to June, 2017 and the Committee was constituted by the Competent Authority in the month of June 2017. However, following preoccupation of certain members the meeting could be held on 2nd and 3rd August, 2017.

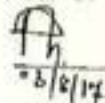
As per the term of references given to the Committee: "to examine the 24 cases of representation on APAR received from the employees of the Institute and to give recommendation in the light of rules dealing with APAR." After detailed scrutiny of all the 24 representations related to Annual Performance Assessment Reports (APAR) of employees working in NIT Uttarakhand, the Committee observed the following:

OBSERVATIONS:

1. The Committee took note of the resolution of the Board of Governors (*vide agenda item no. BoG 6.10; Annual Confidential Report has significant role in every employee's service career. Recently, the Govt. of India changed its nomenclature to Annual Performance Assessment Report (APAR) with certain modifications. The Institute adopted Civil Services Rules as applicable to Central Government employees. The formats of APAR have been designed for NIT, Uttarakhand on the lines of Central Government guidelines. Against this agenda Board resolved "noted and approved. It was further suggested that the Reporting and Reviewing Officer for all faculty and officers shall be the Director."* Therefore, Director of the Institute was designated as both the Reporting and Reviewing Officer in respect of faculty and officers.
2. However, after due deliberations, the Committee observed that the resolution of the Board of NIT Uttarakhand used the word 'Faculty and Officers', meaning thereby that all group A,B,C & D employees shall be included in the terminology of 'Officers' as no specific reference was otherwise found. Accordingly, the Director of the Institute has written the APARs of all the employees both as the Reporting & Reviewing Officer.
3. The Committee after perusing the gradings of all those 24 employees who have represented against the award of their gradings in the APAR for the Reporting Years 2013-14, 2014-15 & 2015-16 along with the APARs of said period of


03.08.2017


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all other employees who have otherwise not represented but their APARs were also written by the Director of the Institute both as Reporting and Reviewing Officer. While observing the pattern of the gradings awarded to all such employees during these three years of reporting, it was observed that the gradings fell in the range of 4 to 6.6 (i.e. 'Good' to 'Very Good'). Therefore, the Committee infers that there is no evidence of any bias/discrimination in the assessment and the judgement of Reporting Officer/Reviewing Officer against the employees who have represented.

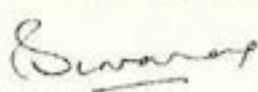
4. Committee also examined each of these 24 representations and found that each aggrieved employee has made his/her own judgement/assumption without any substantial/quantitative evidence and represented against the awarded grading with a hypothetical assumption that they should get upgraded grades against each attribute somewhere in the range of 8-10, where as they have been graded around 5 to 6.6, only.
5. The Committee noted that there was undue delay in rendering the APARs for reporting year 2013-14, 2014-15 & 2015-16 on the part of Reporting Officer/Reviewing Officer. This delay may be attributable to the lack of infrastructure and very limited resources and manpower, with the Institute in the initial phase, being a newly established Institute.
6. The Committee also took cognizance of the provisions highlighted by the employees in their respective representations about forfeiture of rights of Reporting and Reviewing Officer in case of delay beyond the stipulated timeline. However, if this clause is invoked, it may be detrimental to the career of the employees themselves as the APARs of the said period will be then treated as "Non-Reporting Period". In other words the gradings of these three years will not be available for assessing the employees for promotions, when it becomes due, in near future.
7. The Committee also desired to understand the benchmarks for eligibility and the effect of these benchmarks on the promotability of the employees due to this grading. The provisions in the DoPT OM No 35034/3/2015/Estt.(D) dated 27th September, 2016 which are reproduced as under:

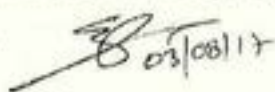
"Benchmark for performance appraisal for promotion and financial upgradation under MACPS to be enhanced from 'Good' to 'Very Good'."

"For grant of financial upgradation under the MACPS, the prescribed benchmark would be 'Very Good' for all the posts."

These changes will come to effect from 25th July, 2016 i.e. from the date of resolution notified by the Department of Expenditure, Ministry of Finance regarding acceptance of the recommendation of the 7th CPC.

Therefore, the Committee is of the view that the change in eligibility criteria from 'Good' to 'Very Good' is only w.e.f. 25th July, 2016 and shall be implemented prospectively only for all employees and shall not be implemented retrospectively for the Reporting Period 2013-14, 2014-15 & 2015-16.


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RECOMMENDATIONS:

Based on the above observations the Committee recommends as under:

1. The Committee did not find any 'substantial/ quantifiable inputs' and the representations are found devoid of any merits. Therefore, all the representations of the following employees are rejected and disposed of, accordingly;

Sl. No.	Name of Employee	Designation	Dept./Section	Remarks
1.	Mr. Devesh Punera	Assistant Professor (on contract)	Civil Engg.	No substantive inputs are available and representation(s) is/are devoid of any merits, hence rejected and disposed of.
2.	Dr. Vineeta Negi	Assistant Registrar	Administration	
3.	Mr. Jagdeep Singh	Registrar	Academics	
4.	Dr. Kuldeep Singh	SA&SO	Sports	
5.	Mr. Anoop Sharma		Accounts	
6.	Mr. Sanjay Bhatt	Superintendent	Establishment	
7.	Ms. Anjali Gupta		Director's Office	
8.	Mr. Surojit Namata		Accounts	
9.	Mr. Lalit M. Bisht	Junior Engineer	Civil	
10.	Mr. Sumit Kumar		Electrical	
11.	Mrs. Neha Raturi	Technical Assistant	Physics(S&H)	
12.	Ms. Bhavana		Electronics	
13.	Mr. Kawalpreet Singh		Electrical	
14.	Mr. Saurabh Patwal		Civil	
15.	Mrs. Beena Rawat	Senior Assistant	Academics	
16.	Mr. Anil Bhatt	Lab Assistant	Chemistry(S&H)	
17.	Ms. Rekha Rawat		Establishment	
18.	Ms. Swati Bhatt		Academics	
19.	Mrs. Meenakshi Bhatt	Junior Assistant		
20.	Mr. Amit Singh		Establishment	
21.	Mr. Ajay Singh			
22.	Mr. Gaurav Singh Negi		Store	
23.	Mr. Jai Dev	Technician	CSE	
24.	Mr. Manoj Kumar			

2. The Committee also recommends that the Institute should implement the referred DOPT OM No 35034/3/2015-Estt. (D), Dated September 28, 2016 w.e.f July 25, 2016, as specified in the OM, thus the effect of the provisions are not attracted vis- a- vis the grading earned by all the employees of the Institution during the period 2013-14, 2014-15 & 2015-16, in terms of their eligibility for competing for future promotions. Therefore, the Institute should implement the said provisions of the OM dated 25th July, 2016 prospectively but not retrospectively, for all the employees of the Institute reported upon during the said period.
3. Further, in the 'Integrity' aspects, the comments like 'satisfactory'/'has integrity' in the integrity column in the APARs of all the employees of the Institute are

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03.08.2017

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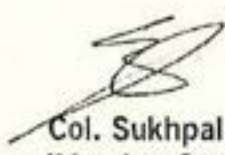
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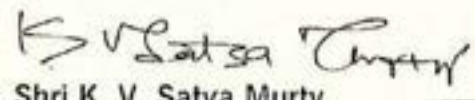
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found not to be exactly as per the prescribed nomenclature, but since nothing adverse is found in all the APARs, the remarks should be treated as 'Beyond Doubt'.

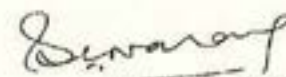
4. To avoid any discrepancies in future, the Committee strongly recommends that the Institute should follow the Govt. of India guidelines in preparing and completing all the procedures related to APARs.

The above recommendations are submitted for appropriate consideration and approval by the Competent Authority.

 02/08/17
Col. Sukhpal Singh
(Member Secretary)


Shri K. V. Satya Murty
(Member) 2/8/2017


Shri Prashant Garg
(Member)


Shri. S. C. Narang
(Chairman) 03/08/2017

राष्ट्रीय प्रौद्योगिकी संस्थान,
उत्तराखण्ड
National Institute of Technology,
Uttarakhand



Ref. No. NITUK/Estt./Pers.(AS)/2017/08B/ 997

Date: 19/07/17
20/07/17

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Renewal of contract of Dr. Anupam Yadav, Assistant Professor on contract (Mathematics), Department of Sciences & Humanities – regarding.

Sir,

In compliance to BoG resolution vide agenda item no.13.07 on the subject cited above, Board desires that suitable Performance Review Committee be constituted to conduct the performance review of Dr. Anupam Yadav. Based on the satisfactory performance committee report, the Chairman, Board of Governors may extend the contract period of Dr. Anupam Yadav by two more years on same terms and conditions.

The performance review of Dr. Anupam Yadav was conducted on 13/07/2017 by duly constituted Committee. The Committee awarded the following Grading, Remarks and Recommendations:

Grading	Remarks
Excellent	Teaching ability is excellent and the feedback from students are very good. Research contribution is commendable during the last three years and actively involved in collaborative research which is very encouraging. He is holding various administrative positions including Wardenship and is executing the work very efficiently. His behavior and conduct is exemplary and appreciable.

Recommendation: The committee strongly recommends that the contract of Dr. Anupam Yadav, Assistant Professor on contract be extended for two more years on same terms and conditions.

Hence, it is proposed to extend the contract period of Dr. Anupam Yadav by two more years on same terms and conditions.

This is in conformity with the provision of NIT Statutes 17(15).

(Col. Sukhpal Singh)
Registrar

Approved/Not Approved

20/7/17

For Chairman, BoG
NIT Uttarakhand

OK



Ref. No. NITUK/Estt./2017/Recruitment/034/ 993

Date: 8 AUG 2017

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Approval for issuance of appointment order of Junior Assistant to Mr. Manoj Kumar.

Sir,

In response to Hon'ble High Court of Uttarakhand Writ Petition No.2048 of 2016 filed by Mr. Manoj Kumar for appointment in the post of Junior Assistant. The Hon'ble Court passed the decision for "issue a writ, order or direction in the nature of mandamus commanding the respondent no.2 (NIT Uttarakhand) to give appointment to the petitioner of the selection process".

Further, matter was placed before BoG vide table agenda item no.13.13(a) for issuance of appointment order of Junior Assistant to Mr. Manoj Kumar. BoG resolved that since there is no vacancy available in the Institute in the post of Junior Assistant (Grade Pay of ₹2000/-, PB-1) and the vacancies are allotted/sanctioned by the Ministry of HRD.

Institute has received the sanction for the Teaching and Non-Teaching posts including the Junior Assistant vide letter no.F.No.30-1/2017-15,III dated 31/07/2017.

It is proposed to issue appointment order to Mr. Manoj Kumar for the post of Junior Assistant in the GP of ₹2000/- in compliance to the decision of Honorable High Court of Uttarakhand.

This is also in conformity to the provisions of NIT Statutes, 17(15). Therefore, I recommend that the said appointment may be approved.

Registrar & Secretary, BoG

Approved/Not Approved

5/8/17
I/c. Director & I/c. Chairman, BoG
NIT Uttarakhand



Ref. No.NITUK/Esst./Pers.(AS)/2017/154/1912

Date: 10 NOV 2017

NOTE SUBMITTED TO THE CHAIRMAN

Sub: Resignation of Dr. Himanshu Sharma, Assistant Professor on contract, Department of Civil Engineering.

Sir,

Dr. Himanshu Sharma, Assistant Professor on contract, Department of Civil Engineering has tendered the resignation on 23/10/2017. As per clause no.12 of his contract agreement dated 06/09/2016, he can be relieved from the Institute in pursuance to the para 30(ii) of First Statutes.

I recommend that the resignation may be accepted in accordance with the provision of the NIT Statutes 17(15) and permission may be granted to relieve him as per rules.

✓
Approved/Not Approved

*Relinquishment
may be done
in Nov 2017*

Registrar

For Chairman, BoG
NIT Uttarakhand

Page 03 of 03

Colonel Sukhpal Singh (Retd.)
Registrar
☎01346-257402, ☎ +91-9557750889
✉ suldhpal.nituk@gov.in

राष्ट्रीय प्रौद्योगिकी संस्थान,
उत्तराखण्ड
National Institute of Technology,
Uttarakhand



Ref.No. NITUK/Estt./2017/Ministry/058/ 1240

Date:

31 AUG 2017

To,
Shri R. Subrahmanyam,
Additional Secretary (TE),
Department of Higher Education,
Ministry of Human Resource Development,
Shastri Bhawan, New Delhi-110015

Sub: Report regarding peaceful resumption of Institute Routine after the Students called-off their Agitation on 27th August, 2017 at 03:00pm, in the Temporary Campus of NIT Uttarakhand.

Sir,

Further to the Preliminary Report forwarded on 22.08.2017 and Final Report forwarded on 30.08.2017 vide letter no. NITUK/Estt./2017/Ministry/058/1196 dated 30/08/2017 and vide letter no. NITUK/Estt./2017/Ministry/058/1117 dated 22/08/2017.

The report regarding peaceful resumption of Institute Routine after the Students called-off their Agitation on 27th August, 2017 at 03:00pm, in the Temporary Campus of NIT Uttarakhand is presented herewith for your kind information please.

Thanking you,

(Encl: as above)

Copy to:

1. Director, NITs, MHRD, New Delhi – for information
2. Additional Secretary, Technical Education, Govt. of Uttarakhand, Dehradun – for information
3. Under Secretary (TE), NIT Division, MHRD, New Delhi- for information
4. District Magistrate, Pauri (Garhwal) – for information
5. Commissioner, Garhwal – for information
6. SSP, Pauri (Garhwal) – for information
7. SDM, Srinagar (Garhwal) – for information
8. Assistant Registrar (Admin)
9. PA to Director
10. PA to Registrar
11. Guard file – for record

Registrar

(रजिस्ट्रार सुखपाल सिंह)
(Col. Sukhpal Singh)
सुलतानिया/Registrar
न. प्रौ. सं. उत्तराखण्ड, उत्तराखण्ड



Temporary Campus-Government ITI, Srinagar (Garhwal), Distt. Pauri Garhwal, Uttarakhand Pin-246174
Phone: 01346-257400 (O), Fax: 01346-251095 E-Mail: nituttarakhand@gmail.com, Website: www.nituk.com

**REPORT REGARDING PEACEFUL RESUMPTION OF INSTITUTE ROUTINE
AFTER THE STUDENTS CALLED OFF THEIR AGITATION ON 27 AUG 2017 AT 0300PM
IN THE TEMPORARY CAMPUS OF NATIONAL INSTITUTE OF UTTARAKHAND,
SRINAGAR (GARHWAL)**

Further to the Preliminary Report forwarded on 22.08.2017 and Final Report forwarded on 30.08.2017.

After the agitation was called off on 27.08.2017, Hon'ble Director declared two days closure of the Institute i.e. 28th and 29th August 2017, in view of 'Srinagar Bandh' called by locals for 28.08.2017(Monday).

On 28.08.2017 at around 11.50 AM about 40-50 protestors, two batches of, each from the local areas and the markets gathered in front of the ITI Campus of NIT and shouted slogans against NIT going out of Srinagar. Their protest continued till 01.45 PM, there after they left peacefully. The police was deployed well in advance to tackle any unpleasant situation.

Undersigned received a communication from Sh. Dhan Singh Rawat (Local MLA and Hon'ble Minister for Higher Education, Govt of Uttarakhand) for discussions on 29.08.2017 about the student agitation at NITUK campus. The Hon'ble Minister was apprised about the present situation in the campus and assurance was given that students of NITUK shall remain peaceful and shall resume classes from 30.08.2017.

As anticipated, on 30.08.2017 at 08.00 AM, all the students resumed their classes as scheduled and a very good attendance was recorded in all the courses. The Institute since then is functioning normal and all activities of the students are happening as usual academic and non-academic.

We put on record our sincere appreciation for the support and guidance extended by local, State and Central Government and Institute administration profusely thank all for the same.


Registrar
NIT Uttarakhand

(कर्नल सुखपाल सिंग)
(Col. Sukhpal Singh)
कुलसचिव/Registrar
ए-ब्लॉक 02, उत्तराखण्ड/NT, Uttarakhand

Colonel Sukhpal Singh (Retd.)
Registrar
☎01346-257402, ☎ +91-9557750889
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राष्ट्रीय प्रौद्योगिकी संस्थान,
उत्तराखण्ड
National Institute of Technology,
Uttarakhand



Ref.No. NITUK/Estt./2017/Ministry/058/ 1196

Date:

30 AUG 2017

To,
Shri R. Subrahmanyam,
Additional Secretary (TE),
Department of Higher Education,
Ministry of Human Resource Development,
Shastri Bhawan, New Delhi-110015

Sub: Final report regarding calling-off of student agitation in the Temporary Campus of NIT Uttarakhand.

Sir,

Further, to the preliminary report forwarded to you regarding student agitation in the Temporary Campus of NIT Uttarakhand vide letter no. NITUK/Estt./2017/Ministry/058/1117 dated 22/08/2017.

The agitation has been called-off by the student of NIT Uttarakhand on dated 27/08/2017 at around 03:00 pm.

The final report regarding calling-off of student agitation is presented herewith for your kind information please.

Thanking you,

(Encl: as above)

Registrar

Copy to:

1. Director, NITs, MHRD, New Delhi – for information
2. Additional Secretary, Technical Education, Govt. of Uttarakhand, Dehradun – for information
3. Under Secretary (TE), NIT Division, MHRD, New Delhi- for information
4. District Magistrate, Pauri (Garhwal) – for information
5. Commissioner, Garhwal – for information
6. SSP, Pauri (Garhwal) – for information
7. SDM, Srinagar (Garhwal) – for information
8. Assistant Registrar (Admin)
9. PA to Director
10. PA to Registrar
11. Guard file – for record



Temporary Campus-Government ITI, Srinagar (Garhwal), Distt. Pauri Garhwal, Uttarakhand Pin-246174
Phone: 01346-257400 (O), Fax: 01346-251095 E-Mail: nitutarakhand@gmail.com, Website: www.nituk.com

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

Ref.No.: NITUK/R/2017/A-440

Date:

30 AUG 2017

**FINAL REPORT REGARDING STUDENT AGITATION IN THE TEMPORARY CAMPUS
OF NATIONAL INSTITUTE OF UTTARAKHAND, SRINAGAR (GARHWAL)**

Further to the preliminary report forwarded on 22.08.2017. The agitation of the students continued since 20.08.2017.

Representative of MHRD, Sh. K. Rajan (Under Secretary, MHRD) reached at around 12:40pm on 24.08.2017 in the campus and visited the hostels, class rooms and dining halls, etc. Though Council of Students Activities (CSA; a student body of the Institute) was convinced for a resolution offered by the Institute administration, but the agitating students by an large were not agreeing. Therefore, they were asked to form a separate delegation or a committee, with representatives from all the batches, which could talk to MHRD representative and State representative (SDM, Srinagar) about their issues/demands. The agitating students agreed on forming a 30 members' delegation which finally approached the Institute administration for dialogue with State and Centre Government representatives.

As requested by the students, a meeting was conducted at around 06:00pm which continued till 09:00pm. The copy of the minutes of meeting are attached with this report as **Annexure-I**. But this meeting was non-conclusive, as still there was a hope to resolve the issues, the members scheduled one more meeting next day at 09:00am. However, students continued their agitation on next day also.

On 25.08.17, the student delegation and MHRD representative again met at around 10:00am. The meeting continued till 11:45am but it was also non-conclusive, the minutes are attached as **Annexure-II**. The delegation of the students asked for sufficient time to think over the resolution as suggested by MHRD representative before taking any further decision. So, they were offered one more opportunity to interact with MHRD representative in the afternoon of the same day. But the student delegation didn't turn up by afternoon, and they again asked for some more time to think over their final decision.

Then at around 07:00pm on 25.08.2017, a meeting of all faculty members was chaired by the Registrar, NITUK and MHRD representative. It was unanimously decided that all faculty members should now interact with the students available in the campus and counsel them about their points of agitation and advised them to take decision deemed fit for their future and for the future of the Institute and call-off the agitation and resume classes. This was done by all faculty members till 9:15pm. Some students of the delegation had shown good response and promised that they would convince other members also.

Next day, on 26.08.2017, students continued their agitation as some of the student representatives were still not convinced with the dialogue/resolution discussed in the meetings with the MHRD representative. Therefore, with the instructions of Registrar,

NITUK, a team of faculty members was as again appointed to engage the key students representatives who were not convinced. Hence, a meeting was called with such students at around 11:00am. After discussions, this Committee of faculty members were able to convince the students for drafting their requirements regarding improvements required in the Temporary Campus as also the issue of alternative land for Permanent Campus along with proper time frames. Students agreed to prepare the same, however, they couldn't finalize it on the same day and again requested for some more time to draft the Memorandum as they had to collect the details from students of respective departments. At around 10:00pm, the Hon'ble Director arrived in Srinagar (Garhwal) and he was briefed by Registrar, MHRD representative and selected faculty members. The Hon'ble Director asked to organize a meeting with all the faculty members followed by a meeting with student representatives, next day morning at 08:45am and 09:15am respectively to finally resolve the issues.

Next day i.e. on 27.08.2017, as per the instructions, a meeting with faculty members was held at around 09:00am with the Hon'ble Director. Considering the "Srinagar Bundh" announced by the local people for 28.08.2017, the Hon'ble Director urged all the faculty members to finally engage all the agitating students and advised them to call-off their agitation by today itself otherwise its repercussions might not be good for the future of the students and the Institute. Meanwhile a delegation of students also reached to talk to the Hon'ble Director along with their Memorandum. To discuss with this delegation and resolve all the issues listed in the Memorandum, a Committee of five faculty members was constituted by the Hon'ble Director. At around 10:00am, a meeting between the student delegation and these Committee members commenced, and after a long discussion, student delegation finalized two Memorandums; one Memorandum to be submitted to MHRD representative regarding their demand for land for Permanent Campus and second Memorandum to be submitted to the Hon'ble Director regarding various improvements required in the Temporary Campus. MHRD representative assured the delegation of student that he would present this Memorandum to his higher authorities in the Ministry. The Hon'ble Director also assured the student delegation that the Institute administration would take all necessary steps to fulfill their genuine suggestions for improvements in the Temporary Campus. The copy of the memorandums are also attached herewith this report as Annexures-III & IV.

With the assurances from both the parties eventually on 27.08.2017 at around 03:00pm, delegation of agitating students presented the Memorandums and called-off their agitation in public and gave assurance to the Hon'ble Director and MHRD representative that they shall resume their classes on the next working day.

The Hon'ble Director announced two days closure of the Institute in view of the Srinagar Bundh called by the locals.

This is issued with the approval of Competent Authority.

Date: 30.08.2017
Place: Srinagar (Garhwal)


Registrar
(Col. Sukhpal Singh)

Page 2 of 2

Minutes of the meeting held on 24/08/2017 (06:00 pm to 09:00 pm) with MHRD representative with delegation of agitating students of NIT Uttarakhand, Srinagar Garhwal.

A meeting was held with representative of MHRD Shri K. Rajan on 24/08/2017 at 06:00 PM to 9:00 PM with regard to the students' agitation at Temporary Campus, NIT Uttarakhand. The following were present in the meeting:

Annexu

1. Shri K. Rajan, Under Secretary, MHRD, New Delhi.
2. Shri Maya Datt Joshi, SDM, Srinagar Garhwal.
3. Members of Council of Students' Activities and Board of Students' Representatives (30 students).

Shri K. Rajan, Under Secretary, Ministry of Human Resource Development requested the students of the delegation regarding the cause of the agitation and problems being faced by the students. The members of delegation of the students pointed out the following problems in the Institute:

1. Connectivity problem: As Srinagar Garhwal is only connected via road from Rishikesh/Haridwar/Dehradun, hardships are being faced by the students during the travel to Srinagar. Srinagar (Garhwal) is 130 KMs away from the nearest railway station i.e. Haridwar and during the rainy season i.e. June-July (CSAB admission time) the roads remain blocked for 4-5 hours due to landslides.
2. Accommodation related problem: At present 06 students are residing in 8x10 size one room, students are forced to live in rented house in Srinagar on high rent basis due to shortage of accommodation at temporary location.
3. Internet connectivity/speed is not adequate which is very essential for the research work of students.
4. Medical problem: During emergencies patients referred to Dehradun for further treatment and it takes 05 hours to reach the Dehradun from Srinagar.
5. After the Lunch, Students are required to reach at ITI Campus, where laboratory classes organized. Students are forced to walk on the NH-58 to reach the ITI Campus from Polytechnic Campus. Char Dham Yatra starts from April to October, every year and operate through NH-58. During the Yatra season roads of NH-58 are very dangerous due to fast driving.
6. Proper Lecture Halls and Laboratories for research are not available in the Temporary Campus and Research materials is also not available in the Srinagar for the faculty as well students. For procurement of materials etc. students/faculty members are forced to travel Dehradun/Rishikesh/Haridwar/Roorkee. Due to this, most of the time is consumed in the travelling.
7. There is huge scarcity of water purifiers and some of which remain obsolete. Appropriate action is not taken even after regular complaints.
8. The Institute lacks proper laboratory as well as no kits are available in the departments. Few times back, students made a Drone for which students had to go to Dehradun for basic equipment's like LED etc. Such primary equipment's are not available in the local market.
9. Institute had advertised for the post of faculty, but no senior faculty members are willing to join the Institute due to remote location.
10. All faculty members are on contract basis and only few are having Ph.D. degree.

Page 1 of 3

11. Proper playground is also not available in the Campus to play and prepare themselves for the Inter NIT competitions and other competitions. Neither, Institute has a proper sports arena nor Open Stage for the gathering.
12. For any competitive examinations i.e. GATE, TOFEL, JRF etc. it is difficult to get good study materials in the Srinagar due to which preparing for the exams becomes impossible.
13. Existing Auditorium which is mutually shared by the students of Polytechnic is not equipped with all basic requirements to address the students and to organize a function. There are no proper arrangements for sound system.
14. No renowned companies are ready to come in the Institute due to remote location and this affects the placement very badly. Those companies which are coming to this Institute are offering only 2-3 lakhs per annum package. If those good companies are convinced for placement they are willing to come only upto Dehradun/Delhi. Rather they call us towards plains. During the travel to Dehradun/Delhi the classes are hampered. Industry is also not available in the Srinagar. Till date no Electrical or Civil company has come for placement in this Institute.
15. Students are unable to get newspapers like The Hindu, business magazines, engineering magazines in Srinagar.
16. There is a problem to purchase heavy instruments/machinery because crane is not available in the Srinagar for installation and Hi-vibration machinery is also not good for the pre-fabricate structure.
17. Students set up a Robotics laboratory named 'Kalam Lab'. No financial assistance was given for encouragement of this lab and students are forced to run the lab in a small kitchen.
18. Current Temporary Campus is in the threat of Flood. The same has happened in the year of 2013, when 50% Srinagar town was affected.
19. Girls are prevented to roam in the temporary campus after 08:00 pm as it is open from the all side, and no proper safety for Girls student in the campus due to open campus.
20. NIT is running for the last 07 years, but no development has been made in the institute except increasing of strength of students without proper basic facilities.
21. Banks are not ready to give loans due to the status of temporary campus of the Institute. Nationalized Bank and post office are also not in operation in the campus to facilitate to the students.
22. Essential license for software like MAT-LAB etc. are not available in the Institute. Institute is very slow in the Tender process to procure the materials/laboratory items.
23. Hydrology and Microwave laboratories are also not available in the Institute which is very essential for the Civil Engineering students.
24. Siting arrangements are also not proper for the M.Tech. students, they are forced to share the computers as well desk with the B.Tech. students.
25. Local shopkeepers refuse to supply the items to the students due to the strike for shifting of the location of NIT Uttarakhand.

26. There is not enough space in the Library to store books and engineering books are not available in the Srinagar.
27. Academic Calendar has full of activities during the weekend also. There is no spare time for students for themselves due to the hectic academic schedule.
28. Since seven years, our Institute is being running on the hopes only. There has been no progress of our Institute in this place. Therefore, it is our opinion that it is right to transfer the Institute to the plains.
29. 3D printing is not available in the Srinagar for student's project.
30. Sponsorship is not available in Srinagar during the Techno fest.
31. Girls' students face eve-teasing from the students of Polytechnic Campus.
32. The Institute does not find any place in the list of top 200 colleges in the NIRF ranking.

Delegation of students further demanded Shri K. Rajan, Under Secretary, MHRD, New Delhi to give assurance in writing so that they can communicate the same to other agitating students.

MHRD representative explained that National Institute of Technology, Uttarakhand is one of the 11 newly established NITs. In some new NITs there is issue of land not being allotted till now. Other new NITs even though land has been allotted are also running from temporary campus; however, the construction of permanent campus is in progress. As far as the question of finance is concerned, MHRD has been providing the required fund to NIT Uttarakhand and further funds could also be released for taking care of the essential services etc. required for smooth functioning of the temporary campus.

Mr. Maya Datt Joshi, SDM, Srinagar Garhwal has emphasis that Central Govt. has already sanctioned all weather road and Train connectivity upto Karnprayag and within 2-3 years connectivity will be no issue.

Finally the delegation of students demanded to shift the Temporary Campus immediately to anywhere in plains or IDPL, Rishikesh. Ministry of HRD was also requested to accommodate the students in IIT Roorkee or any other Institute located in Dehradun/Rishikesh/Haridwar where connectivity is not an issue.

At the conclusion of the meeting, the MHRD representative Shri K. Rajan urged to the delegation of students that all the problems being faced by the students shall be looked into and immediate solution shall be found out. However, he also informed that allotment of land for permanent campus is the prerogative of State Government. He also mentioned that Ministry of Human Resource Development is constantly pursuing the matter with Government of Uttarakhand to allot a suitable land so that the construction of permanent campus could be started. Shri K. Rajan then requested the student delegation to call off the strike with immediate effect and resume their classes immediately.

The meeting ended with Vote of thanks to the Chair.

Minutes of the meeting held on 25/08/2017 (10:00 am to 11:45 am) with Delegation of agitating students at Conference Room of NIT Uttarakhand, Srinagar Garhwal.

The following members were present:

1. Mr. K. Rajan, Under Secretary, MHRD, New Delhi
2. Delegation of 30 agitating students

Annexu

There were reports on news published in the newspaper that NIT shall remain in Srinagar. Mr. Rajan clarified that it is the policy of Govt. of India, MHRD that each state should get a NIT and NIT Uttarakhand shall not be shifted from Uttarakhand to any other State.

He further added that all the issues which were raised by the delegation in the meeting held on 24/08/2017 such as Hostel, Medical, Internet, Labs, Materials, Mess, Placement, Auditorium, Sports Ground etc. were thoroughly discussed with the institute administration and all the efforts shall be made by the administration on priority basis to resolve the same. The procurement of Labs and other materials shall be processed immediately. Recruitment of senior faculty members shall be done immediately and advertisement process is underway. The Ministry representative explained that the MHRD shall extend all help relating to placements of students in NIT Uttarakhand.

The Delegation of students demanded that written assurance from Institute/MHRD that no disciplinary action shall be taken against the agitating students and missed classes shall be re-scheduled. They further added that hunger strike shall be called if their demands are not fulfilled by the Institute Administration/MHRD. Regarding written assurance, Mr. Rajan clearly informed to the student delegation that any kind of written assurance shall not be given by MHRD to anyone.

Mr. Rajan informed that he is regularly updating the issues to the higher authorities in the Ministry. He reiterated that NIT Uttarakhand shall remain in Uttarakhand but land allotment is in the purview of State Government. Secretary, MHRD has already written a letter to Chief Secretary, Govt. of Uttarakhand on dated 12/07/2017 for allotment of land to the NIT Uttarakhand for setting up of Permanent Campus.

He requested to all the students delegation that kindly raise only your present problems which will be resolved immediately and urged to call of the strike and resume classes. He further added that Institute administration/MHRD shall be constrained to take drastic action if they stick to their unrealistic demands.

Delegation of students has unanimously decided that they will continue their strike and boycott the classes till the final outcome from the Ministry of HRD. They also demanded the copy of letter dated 12/07/2017 which was sent by the MHRD to Govt. of Uttarakhand and minutes of the all meetings.

Mr. Rajan again reiterated that no written assurance shall be given and urged the students to call of the strike and resume classes from today itself.

The meeting ended with Vote of thanks to the Chair.

27th Aug 2017

To,
The Honorable Minister
Human Resource and Development
Government of India

Respected Sir,

Sub- Regarding the request for allocation of permanent campus for National Institute of Technology, Uttarakhand

In 2010, NIT Uttarakhand was established and the first batch of students was given admission in the same year. Some portion of the polytechnic campus of Srjnagar Garhwal was allotted to NIT Uttarakhand for its temporary functioning. The temporary campus provided was not in accordance with the requirements of an NIT. In the year 2013, another unit for the temporary campus was built on the remains of former IIT Srjnagar. This arrangement has proved to be inadequate in meeting with the requirements of the increasing number of students. The land for the permanent campus for the college was allotted after one year of the establishment of the temporary campus. But, the land failed to pass the geotechnical tests done by the technical experts and was found to be inappropriate for the construction of permanent campus. After these proceedings, the idea of a permanent campus of NIT Uttarakhand went into shelving by the State Government. No announcements have been made regarding the same, since then.

We, the students of NIT Uttarakhand, have shown faith in the government for many years. But the government has failed to provide us facilities and land for permanent campus. Today the 1035 strong student strength of NIT Uttarakhand is suffering without the basic amenities and fundamental requirements of an Institute of national importance. We sincerely request the honorable minister to consider our requirements of basic facilities and right to education. Because of our demands, we may be taken as the people who are against living in the hills, or are biased against the development of hills. But, the reality is quite different from this. There are many requirements for a Technical Institute, which are not met by the present setting and circumstances. Below is the list of hardships and suffering faced by the students. We kindly request the honorable minister to consider the early decision on permanent campus site taking note of these points.

1. Students are not able to get the guidance of the industry experts and renowned professors because of the remoteness of the area. Hence, complete lack of motivation among students, which goes against the basic purpose of the establishment of NITs.
2. The required assistance and infrastructure for any kind of research work, is not available in the present temporary area as well as in the earlier proposed permanent site.
3. All-round development of the students is limited by the constraints of the area as we lack exposure to many basic requirements of personality development, which includes arts, literature, technology, individual grooming etc.
4. Basic technical equipment including integrated circuits (ICs), equipment and apparatus for innovative projects and robotics are not available even in the vicinity of 100 KMS.
5. Student initiated activities (workshops, individual or group projects) and technical, cultural and literary clubs face difficulty in organizing events, especially due to unavailability of sponsorship and expertise.
6. Medical and health facilities for handling emergency situations are not up to the standards.

Annex

received
K. Rajan
27/8/17
8:15 PM
... (1/11/17)

Page 1 of 2

7. Preparations for further studies are not possible due to lack of infrastructural facilities in the present location.
 8. Most recruiters do not prefer to travel this far to conduct interviews due to which the students do not get jobs as per their skills and education. Some good companies do not even consider visiting our present remote location and others offer packages less compared to other reputed Institutes.
 9. Even sufficient advertisement does not attract enough applications for faculty recruitment process due to location. This reduces the numbers of experienced faculties and thus quality of education in the Institute.
 10. Response to advertisements for various tenders is extremely low and of poor quality. Hence, the Institute is bound to accept whatever is offered to it.
- A technical Institute of national importance needs an area of as much as 200-300 acres and we sincerely request you to note our concerns related to the allotment of permanent campus site in suitable location. We request the honorable minister that you may consider following of our suggestions and requirements for necessary action in the stipulated time period.
- There shall be a land allocated for the permanent campus, in accordance with the basic guidelines of a National Institute of Technology to NIT Uttarakhand, i.e., 200-300 acres of it within the vicinity of major cities like Dehradun, Rishikesh and Haridwar. We kindly request you that you may consider to announce the location for permanent campus of NIT Uttarakhand within three months.
 - We also request you that you may mentor and instruct the construction of permanent campus within the stipulated time of 10 months after the allotment of permanent land.
- We kindly request your kind consideration and support in the above mentioned points.

Yours Sincerely

Council of Student Activities and Students
NIT Uttarakhand

Kanishk

Mayank

Monu

Sanjay

Deepak

Abhishek

Kapil

Shubham Choudhary
(Shubham Choudhary)

Satyam
(Satyam Bhojwal)
Rahul
(Rahul Kumar Singh)

Alisha
(MD. ALISHA)

Mohammad Ashu

Nishada

Dishant

Haran
(Naman Agrawal)

Ali
(Haider Ali)

Ganraj Shukla
(GANRAJ SHUKLA)

Shalini
(Shalini Choudhary)

Kuber
(Kuber Srivastava)

Priya
(Priya)

James

Michael

[Signature]

[Signature]

[Signature]

27
Date: 26/08/2017

To
The Hon'ble Director
National Institute Of Technology, Uttarakhand

Sub: Regarding the fulfilment of specific requirements and improvements in National Institute
Technology, Uttarakhand

Respected Sir,

In reference to the present circumstances in the institute and also in reference to the points of
MIND representative Mr. K Rajan, the students have come up with the following requirements
which need to be followed at the administration level as well as Ministry and State government
levels.

1. Formation of a sub-committee of students under CSA which will be apprised with the
developments related to permanent as well as temporary campus on regular basis.
2. As soon as the land is allocated, the process of creating permanent facilities should start at
the earliest. Arrangements should be made of shifting the campus within 10 months after
allocation of land.
3. A committee should be formed immediately which will put up the issues of the present
temporary campus, issues must be fulfilled within given deadline.
4. Attendance should be given or all missed classes should be rescheduled.
5. No disciplinary action should be taken on any student regarding this strike.
6. Purchasing of all books, journals and magazines immediately recommended by the faculty
and demanded by the students.
7. Air conditioning all the lecture halls, study room, auditorium and library immediately.
8. Living condition of hostels should be improved which include better Wi-Fi connectivity with
only 10 students per router and minimum speed of 2Mbps at peak hours also within 15 days.
9. Congestion of hostels should be decreased, count of students per room should be halved
and size of beds should be adjusted accordingly, considering the pressure on fourth year
students not more than 2 in rooms they reside within 15 days.
10. Number of fans should be increased in every room and turbo ventilation for all fabricated
structure within one month.
11. Curtains should be provided on every window.
12. Mess area should be increased and proper ventilation in mess within 15 days.
13. All the facilities of hostel including internet, security etc should be provided in the other
residents taken on lease for the students by the institute.
14. Separate laboratories for research with all basic infrastructure required.
15. All basic accessories for technical laboratories within a month.(5 Power Supply, 5 Cathode
Ray Oscilloscope, 5 Tool Kits of BOSCH, 5 Bosch cutter, 5 soldering stations, 2 PCB printers.)
16. Some basic components and devices within a month(5 Humanoid robot kits, 5 quad copter
kits, 20 raspberry pi boards.)
17. Establishment of Innovation Laboratory having basic facilities to support innovative ideas
and appointment of an instructor for the same within a month.

Annex

Received
27/8/17

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18. Patent Department should be established to help in getting patents within a month.
19. Levelling of the NIT ground to make it suitable for all sports within a month.
20. Immediately provide funds to Cultural and Technical clubs like NRITYA, ROCKTAVE, NAUSEEKHIYE, ROBOTICS Club for their accessories.
21. Appointment of Instructor for cultural clubs within a month.
22. Allotment of separate room for rehearsal of cultural activities within 15 days.
23. Server should be created for practising attacks and defends for students within 15 days.
24. A dedicated timing for students of NIT Uttarakhand should be allotted. Where, no local interference on the ground of NIT is permitted.
25. Cannon mark 5D camera, quad copter, video stabilizer, ring flash light, 10 mm prime lens, tripod for KLUCK photography club within 1 month.
26. 3D printer, Computer Numerical Control machine should be purchased within a month.
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28. Emphasis should be given on recruiting experienced faculties.
29. Use of the full fund provided by the ministry in one or other way for betterment of the institutes.
30. Appointment of placement officer and taking help of other NIT's alumni.
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32. Purchase CAD software like Solid-works 2017, AutoCAD with license for each system.
33. Corporate support from industries for new start-ups of the students of NIT UK.
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35. Proper medical facilities which includes quarantine room should be arranged.
36. Reconsidering the entry time of girls immediately.

Any additional requirements can also be discussed and put forwarded through student representatives.

These all are very basic requirements for all round development of the students and making them able to stand in competitive corporate world. It is our request to consider all the suggestion and requirements within the reasonable time frame.

Yours sincerely,

Council of Student Activities and Students
NIT Uttarkhand

Mandis

anshu
idari

A. Singh

[Signature]

[Signature]
(Dinesh Singh)

Page 2/2

Abhishek
(Abhishek Pandey)

Pritya
(Pritya)

Abhishek
(Abhishek Kumar)

Mayank
27-8-17

Kaustubh
(Kaustubh Purohit)

Jay Aranya
(Jay Aranya Dautiyal)

Money
(Money Chauhan)

Alisy
(MD. ALISHAN)

Divyanshu
(DIVYANSHU)

Satya
(Satya Bhotwal)

Shubham Anand
(Shubham Anand)

Vhs

Rahul
(Rahul Kumar Singh)

Shalini
(Shalini Chauhan)

Haider
(Haider Ali)

Viplove Saini
(VIPLOVE SAINI)

Devraj Singh
(Devraj Singh)

Gaurav Shukla
(GAURAVSHUKLA)

Naman Agarwal
(Naman Agarwal)

Kapil K. Arora
(Kapil K. Arora)

Deepraj
(DEEPRAJ SINGH)

**Govt. of India
Ministry of HRD
NIT Division**

Sub: A Short report on the recent developments at National Institute of Technology (NIT), Uttarakhand.

As the Ministry of Human Resource Development (MHRD) is aware the students of National Institute of Technology (NIT) Uttarakhand are agitating in the Temporary Campus since 09:00 am on 20th August, 2017 (Sunday).

The Incharge Director **Padmashree** Dr. Satish Kumar (Director, NIT Kurukshetra) had also visited the campus on 21st August, 2017 and had met with the agitating students on the same day. The Director addressed the agitating students in an Open forum where the Memorandum (demands) was read by the students and one by one few students came to the stage and narrated the difficulties faced by them in the Temporary Campus. After the open forum the Director made an appeal to the students to join for across the table talks for resolution of their demands. The Director waited for more than 02 hours but the students failed to nominate the delegation of selected students who enjoy the trust of the agitating students.

Thereafter, Hon'ble Director summoned Council of Student Activities (CSA) members through a written communication, informing them that else they will loose one more opportunity to resolve their issues of difficulties in the present Temporary Campus. Finally, around 08:30 pm, 18 students members of CSA agreed to join for talks and discussion with the Director. The Hon'ble Director offered many solutions to all their problems in the Temporary Campus but the meeting was non-conclusive and students were adamant on their unrealistic demands. The agitation continued on 22nd - 23rd August, 2017.

As directed, the undersigned visited NIT, Uttarakhand on 24th August, 2017 and has taken stock of situation in the Temporary Campus. I, alongwith Registrar, NIT Uttarakhand took a round of the campus and visited the Hostels (Boys & Girls), Canteen, Laboratories, Computer rooms, Library, Dinning halls, Play Grounds, Auditorium etc.

The students are not attending the scheduled classes since 08:00 am, 21st August, 2017 and are siting in the Ground in front of the Administrative Block of ITI Campus. Even through, it is a peaceful agitation, they are shouting slogans "*We want Permanent Campus*" intermittently. The agitating students assembled daily at 09:00 am in the ground and stay till 06:00 pm and in between they go for lunch and come back. After 06:00 pm they peacefully resume the campus life in normal way. Girls students are seen following religiously all the prescribed timings of the respective hostels.

I, alongwith Registrar, NIT Uttarakhand met with Shri Sushil Kumar, District Magistrate, Pauri Garhwal and appraised him of the present situation in the campus. The District Magistrate expressed his concerns for the prevailing situations and its repercussions on the law and order situation in the town of Srinagar Garhwal due to this agitation. The District Magistrate also promised to provide all help from the local administration to prevent happening of any untoward incidents in the campus of NIT Uttarakhand. He directed Shri

K. Raju 25/8/17

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Maya Dutt Joshi, Sub-Divisional Magistrate, Srinagar to immediately accompany the undersigned to hold the close door meeting with the student delegation as a State Representative. District Magistrate, Pauri Garhwal also promised to allot more land, if required, around the present Temporary Campus to build additional Hostels for the students.

Thereafter, the undersigned alongwith Sub-Divisional Magistrate, Srinagar Garhwal held a close door meeting with students delegation (30 selected students representing all years) on 24th August, 2017 from 06:00 pm to 09:30 pm.

The student delegation was requested to brief the undersigned about the agitation and problems being faced by them in the Temporary Campus. The main demands of the students are to immediately shift the Temporary Campus from Srinagar to a well-connected place i.e. Dehradun/Rishikesh etc., as they are facing lot of hardships in Srinagar. Other problems which they raised were relating to Internet facility, poor connectivity of Wi-Fi, non-availability of important magazines and journals, air ventilation in the laboratories, non-availability of proper medical facilities, communication systems etc. Apart from these there are some other issues such as scarcity of drinking water/purifiers, congestion in Boys and Girls Hostels, non-availability of sports ground, Bank facility, no proper laboratories for research, non-availability of senior experienced faculty members, proper placement facility in good companies etc. The students also informed the undersigned that the local market in and around the campus is not well equipped to supply latest equipments which are needed for their research and they have to travel long distance to Dehradun/Rishikesh/Haridwar to procure the same. The students also raised the issue that a Dam and Hydel Power Project built on river *Alaknanda* nearby the Institute which posses threat of flood like situation as the campus is situated on the bank of river.

After hearing the student delegation, undersigned tried to convince the students that the Institute administration and MHRD is making all efforts relating to the problems being faced by them in the Temporary Campus. The procurement of lab equipment's/software and other important materials shall be immediately processed. The students were also briefed that the recruitment of senior faculty members is under way and Ministry shall extend all possible help relating to placement of students.

The Delegation of students demanded that written assurance from Institute/MHRD that no disciplinary action shall be taken for agitating and missing the classes also requesting that the classes be re-scheduled. They further added that hunger strike shall be called if this demand is not fulfilled by the Institute Administration/MHRD. The undersigned clearly informed the student delegation that any kind of written assurance shall not be given by MHRD in this regard. However, I assured that, if the agitation is called off by evening today or tomorrow and agitating students are ready to join the schedule classes no action shall be taken.

Undersigned, also informed the delegation that higher authorities in the Ministry are being briefed on the situation on the regular intervals. Regarding the allotment of land for Permanent Campus the delegation was informed that this is in the purview of State Government. Secretary, MHRD has already written a letter to Chief Secretary, Govt. of Uttarakhand on dated 12/07/2017 for allotment of land to the NIT Uttarakhand for setting up of Permanent Campus.

K. Dutt Joshi

Page 2 of 3

The undersigned humbly requested the student delegation that their Hostel/labs/library/medical/sports facilities etc. shall be upgraded to a reasonable level immediately and urged them to call off their agitation and resume classes, else Institute Administration/MHRD shall be constrained to take drastic action if they stick to their unrealistic demands.

Consequent to above, the student delegation requested for some more time to consult the other students and take a call. The undersigned has also requested all the faculty/HoDs/Deans to go to the students and engage them in a dialogue and urged them to call off the agitation. The concerned Head of the Departments/Deans are at present trying to convince the students to call of the protest.

Assessment of the undersigned.

The students are insisting on some kind of assurance from the Ministry with regard to:

- a) Shifting of the Temporary Campus to another location in plains.
- b) Allotment of land of permanent campus in plains.

Both the demands of the students are unrealistic and it would not be possible for giving any kind of assurance at this juncture. Students have to settle with upgrading the facilities in the present campus and continuing with their studies till such time the campus is not ready.

As far as the issue of allotment of land for Permanent Campus is concerned, it should be left for the State Govt. to decide the land for the Permanent Campus. However, Ministry of HRD may further reiterate to the State Govt. for *immediate allotment of land*. This shall prove the sincerity of all stakeholders viz. Central Govt./State Govt./Institute Administration/Local Administration towards addressing the genuine grievances of the students while they continue to stay at the Temporary Campus.

The agitation is at present continuing, even though large numbers of students have left the campus for the weekend. The engagement by the faculty, with the agitating students, are expected to fetch positive results by today night (25/08/2017) or latest by tomorrow morning.

K. Rajan
25/8/17

(K. Rajan)

Under Secretary (NITs)

Place: Srinagar (Garhwal), Uttarakhand

Date: 25/08/2017

Time: 09:15 pm

Colonel Sukhpal Singh (Retd.)
Registrar
☎ 01346-257402 | +91-9557750889
✉ sukhpal.nituk@gov.in

राष्ट्रीय प्रौद्योगिकी संस्थान,
उत्तराखण्ड
National Institute of Technology,
Uttarakhand



Ref.No.NITUK/Estt./2017/Ministry/058/ 1117

Date:

22 AUG 2017

To,
Shri R. Subrahmanyam,
Additional Secretary (TE),
Department of Higher Education,
Ministry of Human Resource Development,
Shastri Bhawan, New Delhi-110015

Sub: Preliminary report regarding student agitation in the Temporary Campus of NIT Uttarakhand, Srinagar (Garhwal).

Sir,

It is to inform you that students of NIT Uttarakhand have called for an indefinite strike from 20/08/2017 (morning) without the legitimate information to the institute authorities.

Padamashree Dr. Satish Kumar, Incharge Director, NIT Uttarakhand visited to the NIT Uttarakhand, Srinagar Garhwal on 21/08/2017 around 03:00 pm onwards alongwith Incharge Registrar, NIT Kurukshetra. He addressed the agitating students and urged them to call off their strike. He also assured all the students that their legitimate demands of upgrading the facilities at the Temporary Campus shall be fulfilled at the earliest.

The preliminary report regarding student agitation in the Temporary Campus of NIT Uttarakhand, Srinagar (Garhwal) and the events which followed till 21/08/2017 (11:00 pm) are attached as Annexure to this letter.

This is for your information please.

Thanking you,



Registrar

Copy to:

1. Director, NITs, MHRD, New Delhi – for information
2. Additional Secretary, Technical Education, Govt. of Uttarakhand, Dehradun – for information
3. Under Secretary (TE), NIT Division, MHRD, New Delhi – for information
4. District Magistrate, Pauri Garhwal – for information and necessary arrangements to maintain law & order
5. SSP, Pauri Garhwal – for information and necessary arrangements to maintain law & order
6. SDM, Pauri Garhwal – for information
7. Assistant Registrar (Admin.)
8. PA to Director
9. PA to Registrar
10. Guard File- for record



Temporary Campus-Government ITI, Srinagar (Garhwal), Distt. Pauri Garhwal, Uttarakhand Pin-246174
Phone: 01346-257400 (O), Fax: 01346-251095 E-Mail: nitukuttarakhand@gmail.com, Website: www.nituk.com

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

Ref.No.: NITUK/R/2017/ 1 1 1 8


Date: 22 AUG 2017

**PRELIMINARY REPORT REGARDING STUDENT AGITATION IN THE TEMPORARY
CAMPUS OF NATIONAL INSTITUTE OF UTTARAKHAND, SRINAGAR (GARHWAL)**

On the night of 18.08.2017, it was observed through social media and security personnel that a group of students are planning to agitate and go on strike on the issue of permanent campus.

Next morning, on 19.08.2017 at around 08:00AM, the Registrar, Associate Dean (Student Welfare) and Warden (Boys' Hostel) members assembled in the Polytechnic Campus to engage such students and the members of Council of Student Activities (CSA). All out efforts and multiple attempts were made to talk to these students and persuade them not to indulge in such activities. A meeting was also conducted with CSA members in Lecture Hall-01, Polytechnic Campus from 12:30 PM to 02:30 PM in which all aspects of construction of Permanent Campus was appraised and they were completely informed about the efforts being made by the Institute administration towards construction of Permanent Campus. The CSA members were convinced by the efforts made by the Institute administration and assured to promulgate the information to all the students. Also, all Associate Deans, HoDs and Wardens had approached to such students and persuade them not to indulge in such activities. Moreover, HoDs had communicated the students through e-mail to not to indulge in any unwanted activities towards the Institute on social media and suggested them to bring their issues/representations/grievances (if any) to kind notice of institute administration through CSA. This was continuously done till midnight.

On 20.08.2017, morning around 09:00 AM, it was informed by the Security Personnel that around 250 students (out of 1100 plus students) had been gathered in the ITI Campus for an agitation. Immediately, Registrar, all Associate Deans, all HoDs, Wardens, Faculty members, Teacher Trainees and Staff reached there (ITI Campus) to control the situation. After reaching, it was found through their banners, placard and speeches that they were agitating on the issue of permanent campus. But no prior permission/information/ notification regarding their agitation had been given to the administration of the Institute by the agitating students. Several rounds of talks were attempted with the agitating students throughout the day through Associate Deans, HoDs, faculty members and CSA but all went in vain. Moreover, they (agitating students) were not able to present a Delegate/Committee to talk to the administration regarding their demands. Even, throughout the day, they had not submitted any demand or their Memorandum to the Institute administration. In the evening around 06:00 PM, Registrar, NIT Uttarakhand talked to all the agitating students in the presence of all faculty members and staff, and enquired about their demands and issues for the agitation. It was informed by the students that they wanted their Permanent Campus in the plains at the earliest, and also for the time being they wanted to shift their Temporary Campus to plains. Registrar informed them about the efforts made by the Institute administration towards the construction of Permanent Campus and advised them to submit their demands/issues in the form a Memorandum as these issues were only decided by the concerned Ministry/State Administration. Further, he assured them that he would do his sincere efforts to pursue their demands/Memorandum in the Ministry/State Level Administration through the Director. In addition to this, he urged to all the agitating students to call off their agitation. Even then the students did not call-off their strike and decided to continue it further until they would get any assurance in writing.


22/08/17

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All faculty members, HoDs, Associate Deans and other Staff members interacted with the agitating students and CSA members and all-out efforts were made to convince them to call-off the agitation. But students did not agreeing to call-off their strike.

Next morning, on 21.08.2017, Registrar, NIT Uttarakhand and faculty members talked to various junior and senior students and urged them to attend their classes as per the schedule. But most of the students were still absent in their classes. However, around 09:15 AM, almost 350 students again assembled at ITI campus for agitation. They shouted slogans and delivered speeches regarding their demands. Again, multiple attempts were made to talk to the agitating students through Council of Student Activities (CSA) and other senior students but were not fruitful. In the afternoon, on behalf of agitating students, CSA had submitted a notification/request to the Institute administration regarding their agitation. The same is attached as annexure to this Report. They had also put a request to the Registrar to conduct a meeting with the Incharge Director and Chairman BoG, NIT Uttarakhand.

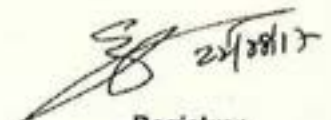
At around 04:30 PM, Incharge Director arrived at ITI campus and met with the agitating students. On behalf of all students, some volunteers presented their demands/issues in front of the Director. Hon'ble Director addressed their issues with the Temporary Campus one by one and assured them their possible solution(s) within a proper time frame. As the issues such as Permanent Campus and shifting of Temporary Campus were not under his jurisdiction so he asked for sufficient time to pursue this matter with the Ministry and State Government. Moreover, he offered the students to send their representatives/team for a round table talk with him to discuss their issues in details and set the exact time frame for their completion.

Agitating students remained adamant with their unrealistic demands and were not ready to join across the table talks with the Director. Even CSA members, the student body of elected members, did not come forward to discuss the issues with the Director. Waiting for more than two and half hours, no student delegation had approached the authority for talk; Therefore, Hon'ble Director summoned CSA members through a written communication, informing them that they shall loose one more opportunity to resolve their issues of the present Temporary Campus.

Finally, around 08:30 PM, CSA members agreed to join the round table talk and discussed their issues with the Director. Hon'ble Director had offered many solutions for their problems in the Temporary Campus but that meeting was also not concluded as the students were adamant on unrealistic types of conditions/demands.

The agitation still continues in the ITI Campus outside the Administrative Block from 09:00 am 06:00 pm. Though the classes scheduled are being held but there is meager attendance of the students.

Issued with the approval of Competent Authority.


Registrar



Page 2 of 2



The Director
NIT Uttarakhand
Srinagar (Garhwal)

21th August 2017

Subject: Regarding indefinite protest in the wake of immediate shifting of the temporary campus of NIT Uttarakhand to plains.

Sir,

This is to bring to your kind attention that the temporary campus here at Polytechnic campus, Srinagar has saturated to its brink. With the increasing strength of students, it has become congested and crowded, not just the hostels but the classrooms as well. We even lack lab equipment, textbooks, resources, connectivity and exposure here. This is a persistent situation and now we want the government to look into this matter immediately.

We only want to shift our temporary campus in plains at the earliest along with the establishment of the permanent campus in plain terrain or foothills later.

We are not against institute administration or authorities. This is a mass protest to seek government's attention to our pily condition.

Therefore, we declare to go on an indefinite strike until the concerned authority will give us written assurance regarding shift of our temporary campus to plains immediately.

Regards,

Students of NIT Uttarakhand

(Srinantheer dekhra) 21/8/17
 Vikram Kumar (President) CSA
 Pratik Patel (Pratik Patel)
 Abhishek (Abhishek Pandey)
 Ananta Kant Rai
 Hali (Haider Ali) 21/8/17
 Karan Singh
 (Karan Singh Purohit, Secretary Bhorwal)
 Prakash 21/8/17
 (Prakash Gupta)
 Anjali Rawat 21/8/17
 (Anjali Rawat)

forwarded
21.8.17
Dr. Kuldeep Sharma
(AD(SW))
To Registrar

To
The Hon'ble Director
National Institute Of Technology, Uttarakhand

Sub: Regarding the fulfilment of specific requirements and improvements in National Institute Technology, Uttarakhand

Respected Sir,

In reference to the present circumstances in the institute and also in reference to the points of MHRD representative Mr. K Rajan, the students have come up with the following requirements which need to be followed at the administration level as well as Ministry and State government levels.

1. Formation of a sub-committee of students under CSA which will be apprised with the developments related to permanent as well as temporary campus on regular basis.
2. As soon as the land is allocated, the process of creating permanent facilities should start at the earliest. Arrangements should be made of shifting the campus within 10 months after allocation of land.
3. A committee should be formed immediately which will put up the issues of the present temporary campus, issues must be fulfilled within given deadline.
4. Attendance should be given or all missed classes should be rescheduled.
5. No disciplinary action should be taken on any student regarding this strike.
6. Purchasing of all books, journals and magazines immediately recommended by the faculty and demanded by the students.
7. Air conditioning all the lecture halls, study room, auditorium and library immediately.
8. Living condition of hostels should be improved which include better Wi-Fi connectivity with only 10 students per router and minimum speed of 2Mbps at peak hours also within 15 days.
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15. All basic accessories for technical laboratories within a month. (5 Power Supply, 5 Cathode Ray Oscilloscope, 5 Tool Kits of BOSCH, 5 Bosch cutter, 5 soldering stations, 2 PCB printers)
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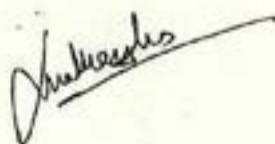
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31. Sound System and movie projector for movie club and ensure its maintenance within a month.
32. Purchase, CAD software like Solid-works 2017, AutoCAD with license for each system.
33. Corporate support from Industries for new start-ups of the students of NIT UK.
34. Formation of a committee of head of department to solve lab related issues, meeting of this committee should be scheduled every month and monitoring the requirements, Suggestion of this committee must be met within one to two month period.
35. Proper medical facilities which includes quarantine room should be arranged.
36. Reconsidering the entry time of girls immediately.

Any additional requirements can also be discussed and put forwarded through student representatives.

These all are very basic requirements for all round development of the students and making them able to stand in competitive corporate world. It is our request to consider all the suggestion and requirements within the reasonable time frame.

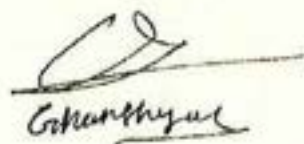
Yours sincerely,

Council of Student Activities and Students
NIT Uttarkhand




Sudhanshu
Bhandari





Anshu



(Dinesh Singh)

Page 2/2

P.T.O

Abhishek
(Abhishek Pandey)

Priya
(Priya)

Abhishek
(Abhishek Kumar)

Mayank
27-8-17

Kanastubh
(Kanastubh
Purohit)

Jay Aranya
(Jay Aranya Dautigal)

Honey
(Honey Chakran)

Alisy
(MD. ALISHAN)

Divyanshu
(DIVYANSHU)

Satya
(Satya Bhosred)

Shubham Chandel
(Shubham Chandel)

Kishor
(Kishor Swapananishi)

Rahul
(Rahul Kumar Singh)

Shalini
(Shalini Chauhan)

Ali
(Haider Ali)

Viplove
(VIPLOVE SAINI)

Deevik
(Deevik Singh)
Gaurav Shukla
(GAURAVSHUKLA)

Naman
(Naman Agarwal)

Rohit
(Rohit K. Arya)

Deepraj
(DEEPRAJ SINGH)

Date: 15th Sep, 2017

Report on Visit by MHRD Team

A team from Ministry of Human Resource Development (MHRD) visited the land allotted for permanent campus for National Institute of Technology Uttarakhand (NITUK) at village Sumari, Srinagar on 15th Sep, 2017. The MHRD team comprised of following members:

1. Mr. Sanjeev Kumar Sharma, Director NIT's, MHRD
2. Mr. D.K. Garg, Chief Engineer CPWD
3. Mr. A.K. Gupta, S.E. CPWD


The following members from the local administration also joined:

1. Mr. Vijay Kumar Jogdonde, CDO Pauri, representing DM Pauri
2. Mr. Maya Dutt Joshi, SDM Srinagar
3. Mr. Sushil Raj, Tehsildar, Srinagar

The following member from NIT Uttarakhand were also present during Sumari site visit

1. Col. Sukhpal Singh, Registrar
2. Dr. Kranti Jain, , Associate Dean (P&D)
3. Mr. Amardeep, Associate Dean (Estate)
4. Mr. Shashi Narayan Assistant Professor, Civil Engineering
5. Mr. Jagdeep Singh, I/C Assistant Registrar (Admin)
6. Mr. Lalit Bisht, J.E. Civil
7. Mr. Sumit Kumar, J.E. Electrical

The MHRD Team reached ITI campus of NIT Uttarakhand at 11:00 am. After a short break team directly headed for the site at Sumari. The MHRD team inspected the whole site visually with the help of contour map of site and master plan developed for Phase-I and correlated the on map planned construction with the physical site. After inspection the MHRD team returned from Sumari site to ITI campus at 01:30 PM. The MHRD team asked for soft and hard copy of Master Plan for Phase-I construction along with the contour map and satellite map of Sumari site which was provided to the MHRD team in a Portable Drive. After that, MHRD Team had lunch and left for Rishikesh at 02:15 pm.



**Col. Sukhpal Singh
Registrar**

(कॉल सुखपाल सिंह)
(Col. Sukhpal Singh)
मुख्यसचिव/Registrar
एन-डी-डी, 207075/NIT, Uttarakhand

TABLE AGENDA

BoG 14.19 (A) Submission of the Report of the Inquiry Officer in the disciplinary proceedings against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De.

As per the directives of the Board of Governors, Mr. Navin Soi, Retired Joint Secretary, MHRD was appointed as an Inquiry Officer for the Departmental Enquiry instituted against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De.

The enquiry started on 21/02/2016 and continued till 24/11/2017 with Eight hearings. A report containing details of the proceedings in the case as well as recommendations of the Inquiry Officer is enclosed as **Annexure-I & II** for the Board of Governors to take a view in this matter.

As per the report, taking into account the representations of the Charged Officers and the facts and circumstances of the case, the allegations against the Charged Officers are found to be correct. However, the Charged Officers have expressed sincere regret for their lapses and inter alia also requested that a lenient view may be taken and they be exonerated and matter be treated as closed.

It is brought to the notice of the Board that similar disciplinary proceedings were initiated against Dr. Ashwini Kumar Yadav, Assistant Professor, Department of Mechanical Engineering, who later resigned and was relieved on 25/02/2016. The resignation was approved by the then Chairman, BoG alongwith waiver of the notice period. The matter was considered in the 10th BoG meeting vide agenda item no.10.05 where BoG while ratifying the decision taken by the Chairman, BoG resolved to discontinue the Departmental Enquiry against Dr. Ashwini Kumar Yadav.

It is therefore proposed that the matter be considered by the Board of Governors for taking a view i.e. whether the Charged Officers be exonerated with suitable penalty and matter be treated as closed, or the Inquiry should proceed further.

It is also brought to the notice of Board of Governors that following employees were also involved in the similar cases of indiscipline, however, the charge sheet has not been issued to them till date:

1. Dr. Pawan Kumar Rakesh, Assistant Professor, Dept. of Mechanical Engineering
2. Dr. Manvendra Singh Khatri, Assistant Professor (Physics), Dept. of Sciences and Hum.
3. Dr. Pankaj Kandwal, Assistant Professor (Chemistry), Dept. of Sciences and Humanities
4. Dr. D. B. Singh, Assistant Professor (Mathematics), Dept. of Sciences and Humanities
5. Dr. Kuldeep Sharma, Assistant Professor (Mathematics), Dept. of Sciences and Hum.
6. Dr. Nitin Sharma, Assistant Professor (Mathematics), Dept. of Sciences and Humanities
7. Dr. Nitin Kumar, Assistant Professor on contract, Dept. of Computer Science and Engg.

In compliance to the resolution vide agenda item no.12.09 of 12th BoG meeting held on 03/10/2016, the Show Cause notices were issued to the above listed seven faculty members. The same were reported in the 13th BoG meeting where the Board resolved to defer the considerations against the above listed seven faculty members till such time the Departmental Enquiries against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De are concluded.

It is further brought to the notice of the Board of Governors that few court cases related to this issue are pending in Hon'ble High Court of Nainital, Uttarakhand.

In view of the conclusion of the Departmental Enquiry against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De and submission of the report by the Inquiry Officer and also keeping in view the larger interest of the Institute the Board is requested to give necessary directions in the matter of these seven listed faculty members.